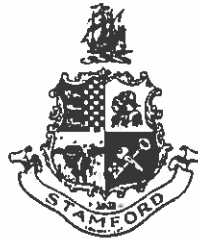


Mayor
DAVID R. MARTIN



DIRECTOR OF LEGAL AFFAIRS
&
CORPORATION COUNSEL
KATHRYN EMMETT

Personnel Commission Chairman
MARC TEICHMAN

CITY OF STAMFORD
OFFICE OF LEGAL AFFAIRS
HUMAN RESOURCES DIVISION
888 WASHINGTON BOULEVARD
P.O. BOX 10152
STAMFORD, CONNECTICUT 06904-2152
Tel. (203) 977-4070
Fax: (203)977-4075

Official Minutes

The Personnel Commission held its regular meeting on Thursday, November 16, 2017 at 5:00 p.m. in Conference Room 9-2B on the ninth floor of the Stamford Government Center, 888 Washington Boulevard, Stamford, Connecticut.

Present: Marc Teichman, Chairperson
Carl Weinberg, Commissioner
Beth Adamson, Commissioner
Clemon Williams, Director of Human Resources
Rosemarie Frager, Human Resources Generalist
Vanessa Francis, Human Resources Generalist
Rhudean Bull, WPCA Administration Manager
Dana Sanders, IUOE Local 30 Business Representative
Pamela Scott, MAA Union Representative

With a quorum present, Chairperson Teichman called the meeting to order at 5:04 p.m.

The minutes from the October 19, 2017 meeting were accepted unanimously.

NEW BUSINESS:

1. Water Pollution Control Authority: Request for advanced starting rate of pay for Shift Foreman-WPCA

Appearing before the Commission on this matter was Clemon Williams, Director of Human Resources and Rhudean Bull, WPCA Administration Manager. Mr. Williams and Mrs. Bull outlined the important reasons for the advanced starting rate of pay, which include Mr. Meaton's extensive knowledge and qualifications, the increased responsibilities this position currently requires, and the need to offer a higher rate of pay to secure Mr. Meaton's continued full time employment.

After much discussion, Commissioner Weinberg moved to increase the starting rate of pay for Mr. Meaton to the IUOE Grade 21, Step 5. The motion was seconded by Chairperson Teichman. The vote was approved unanimously.

2. Operations Department: Request for new rate of pay for Seasonal Drivers

Appearing before the Commission on this matter was Mr. Clemon Williams, Director of Human Resources, and Rosemarie Frager, Human Resources Generalist. Mr. Williams and Mrs. Frager outlined the important reasons for the advanced rate of pay, which include the current rate of pay being stagnant since November 1997, the necessity to attract and retain quality employees, and the desire to better serve the needs of the public.

After much discussion, Commissioner Weinberg moved to accept the proposed rate and range of pay for Seasonal Drivers. The motion was seconded by Commissioner Adamson. The vote was approved unanimously.

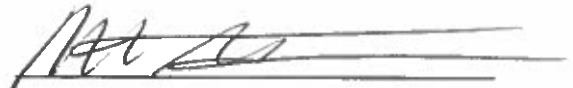
3. Human Resources: Notation for the following Job Description: Retirement Benefits Specialist.

Appearing before the Commission on this matter was Clemon Williams, Director of Human Resources. Mr. Williams outlined the important reasons for the request.

The Commission noted the updated Job Description.

The next regular Personnel Commission meeting is scheduled for Thursday, December 21, 2017 at 5 p.m.

Commissioner Adamson moved to adjourn the meeting at 5:50p.m.; seconded by Commissioner Weinberg; approved unanimously.



Marc Teichman, Chairperson

Copies to:

Mayor David Martin

Personnel Commission

Kathryn Emmett, Director of Legal Affairs & Corporation Counsel

Donna Loglisci, Town and City Clerk