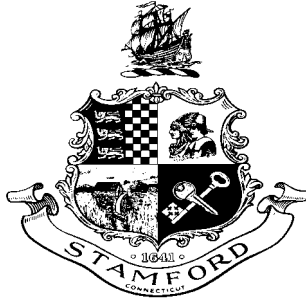


MAYOR  
DAVID R. MARTIN



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## BOARD OF FINANCE

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June 27, 2020

### SPECIAL MEETING OF THE BOARD OF FINANCE

#### MINUTES

(This meeting was held via webinar.)

Notice is hereby given pursuant to Section 6-20-2 of the *City of Stamford Charter*, Chair Richard Freedman and Vice Chair Mary Lou Rinaldi called for a special meeting of the Board of Finance on Thursday, June 25, 2020 at 6:30 p.m.

MEMBERS PRESENT: CHAIR RICHARD FREEDMAN AND VICE CHAIR MARY LOU RINALDI; MEMBERS GEOFF ALSWANGER, FRANK CERASOLI, DAVID MANNIS AND KIERAN RYAN (arrived at 7 p.m.)

OTHERS PRESENT: MAYOR DAVID MARTIN, KATHRYN EMMETT, ESQ., DIRECTOR OF LEGAL AFFAIRS; GABRIEL JIRAN, ESQ., SHIPMAN & GOODWIN, LLP; AL CAVA, DIRECTOR OF HUMAN RESOURCES; AND JAY FOUNTAIN, DIRECTOR OF OPM.

1. CALL TO ORDER: Chair Richard Freedman opened the meeting at 6:44 p.m.

#### ITEMS LISTED IN ORDER THEY WERE HEARD

3. ADVISORY OPINION – TENTATIVE AGREEMENT – STAMFORD MUNICIPAL SUPERVISORY EMPLOYEES UNION (MAA)  
In accordance with City of Stamford Charter Section C6-20-7, the Board of Finance is asked to issue an advisory opinion on a labor settlement according to the Tentative Agreement between the COS and the Stamford Municipal Supervisory Employees Union (MAA).

Action Requested: Issuance of Advisory Opinion  
Submitted by: Al Cava, Director of Human Resources  
Attending: Mr. Cava and Attorney Gabriel Jiran

Mayor David Martin began with a brief introduction to the negotiating process with the MAA and the UAW in the wake of the Corona Virus. He said both unions have agreed to accept a zero percent wage increase in fiscal year ending June 30, 2020. Both unions have also agreed to switch to the State Partnership Plan as their healthcare plan. This plan has been proposed for all City of Stamford unions. Mayor Martin said negotiations are continuing with other unions.

Mr. Cava spoke about the State Partnership Plan healthcare program and the anticipated savings. He then answered questions posed by members of the Board.

Attorney Gabe Jiran went through the key economic terms in the MAA Executive Summary: the term of the contract, which had expired on July 1, 2018; zero percent general wage increase; switch in health insurance; change in certain retirement benefits; retiree health insurance; change in training stipends; change in education stipends; pay-out for unused vacation days and the specifics of the no-layoff clause.

Following the discussion and questions, a motion was made.

Motion to issue a positive advisory opinion to the Board of Representatives on the MAA contract made by Mr. Freedman, seconded by Mr. Cerasoli passed unanimously (6-0-0).

2. ADVISORY OPINION – TENTATIVE AGREEMENT – UNITED AUTO WORKERS (UAW)  
In accordance with City of Stamford Charter Section C6-20-7 the Board of Finance is asked to issue an advisory opinion on a labor settlement according to the Tentative Agreement between the COS and the United Auto Workers (UAW).

**Action Requested:** Issuance of Advisory Opinion  
**Submitted by:** Al Cava, Director of Human Resources  
**Attending:** Messrs. Cava and Jiran

Attorney Gabe Jiran went through the key economic terms in the UAW Executive Summary: the term of the contract, which had expired July 1, 2017; general wage increase; certain changes in sick leave; switch in health insurance; change in payment for waiver of health insurance; changes in the probationary period; changes in vacation time for part-time park police; consent to switch to bi-weekly payroll; vacation carryover payments; and the specifics of the no-layoff clause.

Motion to issue a positive advisory opinion to the Board of Representatives on the UAW contract made by Mr. Freedman, seconded by Mr. Mannis passed unanimously (6-0-0).

When the collective bargaining agreements have been finalized and signed, the Board of Finance shall render an advisory opinion to the Board of Representatives of the total cost and potential long-term tax burden of the agreements.

Mr. Freedman said both agreements are critical to the fiscal health of the City and he thanked both unions. He said the agreements are enormously helpful and represent the kind of action the Board would like to see from all City bargaining units. Board members joined in with thanks also.

Mr. Jiran said negotiations continue with the other unions and some progress is being made.

Mr. Freedman thanked Mr. Jiran, in particular, for his persistence and skill in negotiating on behalf of the City, and also Mr. Cava, Ms. Emmett and Mr. Fountain for their contributions. He indicated his sincere hope that the Board be able to call a special meeting, or meetings, to have the same discussion in the very near future.

4. **ADJOURNMENT:** On a motion by Ms. Rinaldi, seconded by Mr. Alswanger, the meeting adjourned at 7:53 p.m.

**[This meeting is on video.](#)**

Cynthia Winterle  
Clerk of the Board