

MAYOR
CAROLINE SIMMONS



CITY OF STAMFORD
STAMFORD GOVERNMENT CENTER
888 WASHINGTON BOULEVARD
STAMFORD, CT 06902

Equal Employment Opportunity Policy

The City of Stamford is an equal opportunity employer. The City of Stamford makes employment decisions based on an individual's qualifications, demonstrated ability to do the work assigned and performance without regard to race, color, religion, sex, national origin, age, marital status, real or perceived disability, status as a veteran, sexual orientation, or any other status protected by applicable laws. In addition, the City of Stamford complies with all applicable federal, state, and local laws, regulations or ordinances governing non-discrimination in employment. This policy applies to all terms and conditions of employment including policies and procedures relating to recruitment and hiring, compensation, working conditions, benefits, and termination from employment. Anyone violating this Policy will be subject to disciplinary action, up to and including termination of employment.

Persons who believe they have not received equal employment opportunities should report their claims to the Mayor, Director of Human Resources or Director of Diversity, Equity, and Inclusion. No employee(s) or applicant(s) will be discriminated or retaliated against because they initiated a complaint, were a witness, supplied information, or otherwise participated in an investigation or proceeding involving an alleged violation of this policy or State or federal laws, rules, or regulations, provided the employee(s) or applicant(s) did not make a knowingly false accusation nor provide knowingly false information.

Caroline Simmons
Mayor

1/15/2026

Date

Paula Russell
**Director Human
Resources**

1/15/2026

Date