

MAYOR  
CAROLINE SIMMONS



CHIEF OF POLICE  
TIMOTHY SHAW

**STAMFORD POLICE DEPARTMENT**  
725 BEDFORD STREET  
STAMFORD, CT 06901  
(203) 977-4681 – FAX (203) 977-5583

A regular meeting of the Stamford Police Commission was held on Monday, June 2, 2025, at 5:00pm at Stamford Police Headquarters.

Present at the meeting were Commissioners Bass, Fedele, Aveiro (Via Teams Meeting). Chief Shaw, and Assistant Chief Conklin.

The meeting was called to order at 5:03pm

Review of Minutes: Minutes of May's meeting was accepted and approved.

Employee Performance Recognition: N/A

Commissioner Awards: Michael Stempien and Chaplain John Revell

Comments from Public: Joseph Tarzia commented on Stamford's traffic and how he would like something done regarding parking, speeding and other related issues. Chief Shaw said there will be a follow up to said issues.

Personnel Update: Grievance 2025-0002: Jeanne Melfi had contacted the Stamford Police Department (SPD) Pension Office to request information regarding the Life Insurance Death Benefit outlined in our Collective Bargaining Agreement (CBA). – Regarding said Grievance, Chief Shaw requested a 2 week extension to come to a resolution with both SPA and the life insurance Death Benefit.

Grievance 2025-0001: Officer James Grabinski grieved a Violation of Contract regarding a semi-annual assignment change and wishes to be put on midnight while going out/for surgery which would ultimately lead to order backs.

Administrative & Operations Report: Per A/C Conklin, since Chief Shaw returned to the Stamford Police Department back in April 2020, there have only been 17 homicides, all but one with an arrest. 94.4%. No other agency has a clearance rate like our departments. Going back to 2018 we have a clearance rate of 92.5%. The national rate is 57%.

Community Engagement: Immigrant community has been nervous, and the community outreach program has been making their rounds and letting them know we are partners and knowing they can rely on us. Coffee with a cop is coming up in June and Night Out will be held in August. Tip A Cop was a successful event.

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Old/New Business: Recruitment efforts, we have 5 seats in October at State police, we are striving for 287 and striving also for 300 in 2026. The Training division does a great job with individuals and supports everyone. We have 15 in the academy. 1 Starting in July, a lateral set to begin in October.

Submitted,

*Michael Fedele*

Michael Fedele  
Chairperson

DRAFT