

MAYOR  
CAROLINE SIMMONS



CHIEF OF POLICE  
TIMOTHY SHAW

**STAMFORD POLICE DEPARTMENT**  
725 BEDFORD STREET  
STAMFORD, CT 06901  
(203) 977-4681 – FAX (203) 977-5583

A regular meeting of the Stamford Police Commission was held on Monday, May 5, 2025, at 5:00pm at Stamford Police Headquarters.

Present at the meeting were Commissioners Bass, Fedele, Aveiro and Leone. Chief Shaw, and Assistant Chief Conklin.

The meeting was called to order at 5:00pm

Review of Minutes: Minutes of April's meeting was accepted and approved.

Employee Performance Recognition: N/A

Commissioner Awards: N/A

Comments from Public: N/A

Personnel Update: Grievance 2025-0002: Jeanne Melfi had contacted the Stamford Police Department (SPD) Pension Office to request information regarding the Life Insurance Death Benefit outlined in our Collective Bargaining Agreement (CBA).

Jeanne's husband, Edward Melfi, was also a retired Stamford Police Officer who had retired on July 15, 1996. Jeanne informed the Pension Office that Edward had passed away on February 1, 2025, and she was inquiring about his life insurance policy. The Pension Office advised her that instead of the \$4,000 life insurance benefit, she would receive a \$4,000 lump-sum pension bonus. On April 3, 2025, Jeanne received a payment of \$3,200 from the Stamford Police Pension Fund. This amount was calculated by withholding taxes, as it was categorized as a pension bonus rather than a life insurance policy benefit.

According to the current CBA, Section 8, Paragraph 4a, the following is stated:

"The City shall provide and pay for a life insurance policy in the face amount of Four Thousand Dollars (\$4,000) for each retired employee. Effective July 1, 2008, in lieu of the four thousand dollars (\$4,000) insurance policy benefit, the retired employee's eligible beneficiary will receive a four-thousand-dollar (\$4,000) lump-sum pension bonus at the time of death, paid from the Stamford Police Pension Fund."

The Stamford Police Association (SPA) believes that the payment of \$3,200 from the Stamford Police Pension Fund to Jeanne Melfi on April 3, 2025, constitutes a violation of our contract language. This distribution should not have been made from the Stamford Police Pension Fund as a taxable lump-sum payment; it should have been disbursed through a life insurance policy from the City in the amount of \$4,000.

It is essential to note that Edward Melfi's retirement date, July 15, 1996, preceded the effective date of July 1, 2008. The contract under which he retired states: "The City shall provide and pay for a life insurance policy benefit in the face amount of Four Thousand Dollars (\$4,000) for each retired employee."

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Administrative & Operations Report: Drug Take Back day on April 26, 2025, and we are in collaboration with the DEA. We have had great success with this program and will continue to offer it now and in the future. Also, any prescription can be dropped off here at SPD at the front desk on any day.

Community Engagement: Behavioral Health Unit had a fair over this past weekend at the Boys and Girls Club, another successful event. Tip A Cop will host another event at The Stamford Diner on May 28 at 6pm and all the proceeds will go to PAL.

Old/New Business: Recruits started May 2, 2025. Total of 19 recruits. Drone program spearheaded by Sgt. Derisme. We use our drone with HNT and SRT. 2 day concert

Submitted,

*Michael Fedele*

Michael Fedele  
Chairperson