*Last Update: 6/21/2016*

7/1/2016 IUOE (TEA) Rate Schedule

| Pay Grade | Pay Step | Job Title | 7/1/2016 Hourly Rate | z | Annual Rate 37.5 Hrs/wk | Pension Contribution 37.5 Hrs/wk (4.5 %) | Pension Contribution 37.5 Hrs/wk (5.0 %) | z | Annual Rate 40 Hrs/wk | Pension Contribution 40 Hrs/wk (4.5%) | Pension Contribution 40 Hrs/wk (5.0%) |
|---|---|---|---|---|---|---|---|---|---|---|---|
| TE12 | TE1201 | Operator in Training | $24.8154 | | $48,389.95 | $41.88 | $46.53 | | $51,615.95 | $44.67 | $49.63 |
| TE12 | TE1202 | Operator in Training | $25.3260 | | $49,385.69 | $42.74 | $47.49 | | $52,678.07 | $45.59 | $50.65 |
| TE12 | TE1203 | Operator in Training | $25.9050 | | $50,514.82 | $43.71 | $48.57 | | $53,882.48 | $46.63 | $51.81 |
| TE12 | TE1204 | Operator in Training | $26.4805 | | $51,636.98 | $44.69 | $49.65 | | $55,079.44 | $47.66 | $52.96 |
| TE15 | TE1501 | Utility Worker | $24.6257 | | $48,020.11 | $41.56 | $46.17 | | $51,221.46 | $44.33 | $49.25 |
| TE15 | TE1502 | Utility Worker | $25.1046 | | $48,953.97 | $42.36 | $47.07 | | $52,217.57 | $45.19 | $50.21 |
| TE15 | TE1503 | Utility Worker | $25.7697 | | $50,250.92 | $43.49 | $48.32 | | $53,600.98 | $46.39 | $51.54 |
| TE15 | TE1504 | Utility Worker | $26.4918 | | $51,659.01 | $44.70 | $49.67 | | $55,102.94 | $47.69 | $52.98 |
| TE17 | TE1701 | Plant Operator I | $27.2869 | | $53,209.55 | $46.05 | $51.16 | | $56,756.85 | $49.12 | $54.57 |
| TE17 | TE1702 | Plant Operator I | $27.8019 | | $54,213.66 | $46.92 | $52.13 | | $57,827.90 | $50.04 | $55.60 |
| TE17 | TE1703 | Plant Operator I | $28.5682 | | $55,708.07 | $48.21 | $53.57 | | $59,421.94 | $51.42 | $57.14 |
| TE17 | TE1704 | Plant Operator I | $29.3390 | | $57,211.05 | $49.51 | $55.01 | | $61,025.12 | $52.81 | $58.68 |
| TE18 | TE1801 | Maintenance Mechanic | $32.1703 | | $62,732.09 | $54.29 | $60.32 | | $66,914.23 | $57.91 | $64.34 |
| TE18A | TE18A01 | Plant Operator | $32.3030 | | $62,990.90 | $54.51 | $60.57 | | $67,190.29 | $58.15 | $64.61 |
| TE19 | TE1901 | Plant Operator II | $33.9657 | | $66,233.14 | $57.32 | $63.69 | | $70,648.68 | $61.14 | $67.93 |
| TE20 | TE2001 | Master Mechanic | $29.9508 | | $58,403.99 | $50.54 | $56.16 | | $62,297.59 | $53.91 | $59.90 |
| TE20 | TE2002 | Master Mechanic | $31.8771 | | $62,160.25 | $53.79 | $59.77 | | $66,304.27 | $57.38 | $63.75 |
| TE20 | TE2003 | Master Mechanic | $33.2656 | | $64,867.93 | $56.14 | $62.37 | | $69,192.46 | $59.88 | $66.53 |
| TE20 | TE2004 | Master Mechanic | $34.7194 | | $67,702.82 | $58.59 | $65.10 | | $72,216.34 | $62.49 | $69.44 |
| TE20 | TE2005 | Master Mechanic | $36.2480 | | $70,683.67 | $61.17 | $67.97 | | $75,395.91 | $65.25 | $72.50 |
| TE20A | TE20A01 | Plant Operator III | $30.3486 | | $59,179.81 | $51.21 | $56.90 | | $63,125.13 | $54.63 | $60.70 |
| TE20A | TE20A02 | Plant Operator III | $32.2750 | | $62,936.27 | $54.46 | $60.52 | | $67,132.02 | $58.10 | $64.55 |
| TE20A | TE20A03 | Plant Operator III | $33.6636 | | $65,643.95 | $56.81 | $63.12 | | $70,020.21 | $60.59 | $67.33 |
| TE20A | TE20A04 | Plant Operator III | $35.1174 | | $68,478.84 | $59.26 | $65.85 | | $73,044.10 | $63.21 | $70.23 |
| TE20A | TE20A05 | Plant Operator III | $36.6460 | | $71,459.68 | $61.84 | $68.71 | | $76,223.66 | $65.96 | $73.29 |
| TE21 | TE2101 | Shift Foreman | $31.6356 | | $61,689.50 | $53.39 | $59.32 | | $65,802.13 | $56.94 | $63.27 |
| TE21 | TE2102 | Shift Foreman | $33.6636 | | $65,643.95 | $56.81 | $63.12 | | $70,020.21 | $60.59 | $67.33 |
| TE21 | TE2103 | Shift Foreman | $35.0422 | | $68,332.29 | $59.13 | $65.70 | | $72,887.78 | $63.08 | $70.08 |
| TE21 | TE2104 | Shift Foreman | $36.6446 | | $71,456.89 | $61.84 | $68.71 | | $76,220.68 | $65.96 | $73.29 |
| TE21 | TE2105 | Shift Foreman | $38.2406 | | $74,569.13 | $64.53 | $71.70 | | $79,540.41 | $68.83 | $76.48 |