



**CITY OF STAMFORD
RECRUITMENT ANNOUNCEMENT
DIRECTOR OF HEALTH AND SOCIAL SERVICES
CITY OF STAMFORD, CONNECTICUT**

***Salary Range: \$122,533 – 147,065**

(Appointment may be made up to the midpoint of the range.)

*there is an additional 50% stipend for having a medical degree (M.D.)

This Job Announcement provides qualifications and experience criteria necessary and desirable for Director of Health and Social Services Candidates.

The City of Stamford will be accepting resumes and cover letters for the position of Director of Health and Social Services. Resumes or inquiries relating to the recruitment and selection are to be directed to the attention of Vanesa Francis, Human Resources Division:

City of Stamford
888 Washington Blvd.
P.O. Box 10152
HR Division, 9th floor
Stamford, CT 06904

Date Issued: February 10, 2016

RECRUITMENT ANNOUNCEMENT

DIRECTOR OF HEALTH AND SOCIAL SERVICES

The Department of Public Health for the City of Stamford, Connecticut is seeking a dynamic; goal oriented and experienced Director of Health and Social Services. The individual in this role is tasked with overseeing the City of Stamford multi program public health and social services department. Working with internal and external stakeholders' in the development of the vision and strategy of the City's Department of Public Health.

This is a high level professional position with full responsibility for directing, managing and regulating the Department of Public Health's delivery of public health and social services throughout the City of Stamford. Duties include promoting health, disease prevention, and ensuring the highest quality of health protection to City residents through environmental sanitation, communicable disease control, personal health and social services, preventive healthcare, insurance and health education. Work is performed under general direction of the Mayor through the Director of Public Safety, Health and Welfare and in cooperation with the Health Commission. General supervision is exercised through subordinates over a large number of professional, technical and clerical employees. Performs related work as required.

The City of Stamford is located in Fairfield County Connecticut with a population of approximately 129,000 making it the third largest city in the state.

The City is a Mayor-Board type of Municipal Government. The Mayor and Board of Finance Members are elected at large; and Board of Representative Members are elected by district. Commission Members are appointed. Under this form of government, the Municipal Charter provides for the general and permanent legislation of the City of Stamford, Connecticut; the powers of the Mayor, Boards and Commissions.

The Ideal Candidate

The ideal candidate will be a leader with the experience and ability to execute strategy across multiple channels. Ensure strong alignment of city resources with the current needs and requirements of the city's residents and health partners. Have the knowledge, skills and ability to influence others. Have strong collaboration and interpersonal skills; act in total compliance with policies and ethical standards; and have the ability to act as both a champion and change agent, where necessary in addressing public health challenges.

Have comprehensive knowledge of the principles, practices and techniques of modern medicine and public health; including a knowledge of public administration, population health, personnel administration, and fiscal planning; thorough knowledge of the public health laws and sanitary code; ability to develop, plan and implement public health and social services operating policies, regulations and procedures; ability to manage effectively and objectively an organization providing various health services to a large health district; ability to work effectively with public officials, professional organizations, the press, community groups and private individuals in the public health field; ability to elicit the cooperation of others; ability to analyze and evaluate reports and studies; have the ability to show sound judgment; reliability; resourcefulness; initiative and tact.

Qualifying Education and Experience

Preferred Qualifications

A medical degree (M.D.) and eligibility for licensure in the State of Connecticut OR a Master's Degree in Public Health and 3 years of relevant, full time experience in an administrative position in either a public health agency or public health work.

Required Qualifications

The Director of Health, who may be a licensed physician, shall have the qualifications of a local health director as prescribed by the Connecticut Public Health Code and the General Statutes. The candidate shall (1) be a licensed physician and hold a degree in public health from an accredited school, college, university or institution, or (2) hold a graduate degree in public health from an accredited school, college or institution.

Compensation and Benefits

The salary range for this position is \$122,553 - \$147,065 (there is an additional 50% stipend for having a medical degree, which would place the salary range: \$183,829 - \$220,597). Placement within the range will be based upon the selected candidate's experience and qualifications.

In addition to a competitive salary, the City of Stamford offers a competitive benefits package that includes 12.5 annual holidays, accrued annual vacation and sick leave; 401(a) participation with a 2 for 1 up to 10% of your salary city match; medical, dental and vision insurance. Section 125 flexible spending accounts for medical and dependent care reimbursements; Employee Assistance Program, 457 deferred compensation plan participation.

How to Apply

Candidates who meet the required or preferred qualifications may apply by submitting a cover letter and resume along with a copy of all licenses and certifications to the attention of Vanesa Francis.

By E-mail

Scan all documents and submit with the
subject line: DHSS recruiting to:
HRrecruiting@stamfordct.gov

By Mail

Human Resources Division
Attn: Vanesa Francis
DHSS recruiting
888 Washington Blvd.
Stamford, CT 06904