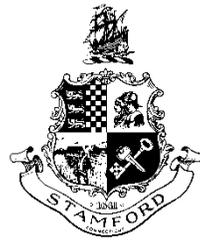


Mayor
DAVID MARTIN



DIRECTOR OF LEGAL AFFAIRS
KATHRYN EMMETT

CITY OF STAMFORD
OFFICE OF LEGAL AFFAIRS
HUMAN RESOURCES DIVISION
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TO: POLICE OFFICERS REPRESENTED BY THE S.P.A.
FROM: NANCY M. MARKEY/ASSISTANT DIRECTOR OF HUMAN RESOURCES
RE: 2016 OPEN ENROLLMENT AND NEW EMPLOYEE PREMIUM SHARE RATES
DATE: May 25, 2016

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Open Enrollment will be held May 25, 2016 through June 15, 2016 for benefit changes effective July 1, 2016. Open enrollment is the only time during the year in which you are permitted to make changes to your insurance coverage such as: enrolling in the City's benefits; dropping coverage; switching plan design; and adding or removing dependents. After June 15, 2016 you will only be permitted to make changes to your insurance that qualify as a life event, such as loss of coverage, birth of a child, divorce etc.....

This year, you have the option of remaining in the modified Point of Service (POS) Plan or switching to a High Deductible Health Plan (HDHP). If you are electing to remain in the Point of Service Plan and are not adding or changing dependents, then you do not have to do anything during Open Enrollment. You will be issued new insurance cards that reflect the changes to the POS. However, if you are electing to switch your health insurance plan to the HDHP, you must complete a new enrollment form and enroll in a Health Savings Account (HSA). The enrollment form and a HSA enrollment form with the HSA Bank are attached to this email and available on the City's website.

If you are waiving your insurance, you must complete a Waiver of Benefit Form. If you are changing or dropping a dependent you must use the Enrollment/Change Form. Please complete this form ONLY if you are making changes to your existing coverage. You can drop off the form to the Benefits Department located on the 9th floor of the Government Center. Should you have any questions please contact the Benefits Department at 203-977-4523.

Your weekly employee premium share effective July 1, 2016 are:

	<u>P.O.S.</u>		<u>HDHP</u>
Employee	\$48.28	Employee	\$29.41
Employee +1	\$96.44	Employee +1	\$58.74
Family	\$120.52	Family	\$73.40