

Nurse's Union Wage Schedule
July 1, 2013 - June 30, 2014

| | <u>Grade/ Step</u> | <u>Hours/week</u> | <u>7/1/2013 Hourly Rate 2.5% Increase</u> | <u>7/1/2013 Base Weekly Rate</u> | <u>Weekly 5% Pension Contrib</u> | <u>7/1/2013 Base Annual Rate*</u> |
|--|------------------------|-------------------|---|--|--|---------------------------------------|
| Public Health Nurse 1 | M01A | 35.00 | 29.8198 | \$1,043.69 | \$52.93 | \$44,461.25 |
| Public Health Nurse 1 Bilingual | M01B | 35.00 | 31.1610 | \$1,090.64 | \$55.31 | \$46,461.05 |
| (35 hrs/wk and 42 Weeks/Yr) | M01C | 35.00 | 32.5635 | \$1,139.72 | \$57.80 | \$48,552.21 |
| | M01D | 35.00 | 34.0281 | \$1,190.98 | \$60.40 | \$50,735.83 |
| | M01E | 35.00 | 35.5606 | \$1,244.62 | \$63.12 | \$53,020.84 |
| | M01F | 35.00 | 37.1604 | \$1,300.61 | \$65.96 | \$55,406.11 |
| | M01G | 35.00 | 38.8319 | \$1,359.12 | \$68.93 | \$57,898.34 |
| | M01H | 35.00 | 40.5804 | \$1,420.31 | \$72.03 | \$60,505.32 |
| | | | | | | |
| Public Health Nurse 1 | O01A | 35.00 | 29.8198 | \$1,043.69 | \$52.18 | \$54,271.95 |
| Public Health Nurse 1 Bilingual | O01B | 35.00 | 31.1610 | \$1,090.64 | \$54.53 | \$56,713.02 |
| (35 hrs/wk and 52 Weeks/Yr) | O01C | 35.00 | 32.5635 | \$1,139.72 | \$56.99 | \$59,265.60 |
| | O01D | 35.00 | 34.0281 | \$1,190.98 | \$59.55 | \$61,931.06 |
| | O01E | 35.00 | 35.5606 | \$1,244.62 | \$62.23 | \$64,720.27 |
| | O01F | 35.00 | 37.1604 | \$1,300.61 | \$65.03 | \$67,631.87 |
| | O01G | 35.00 | 38.8319 | \$1,359.12 | \$67.96 | \$70,674.03 |
| | O01H | 35.00 | 40.5804 | \$1,420.31 | \$71.02 | \$73,856.26 |
| | | | | | | |
| Staff Nurse - RN, Smith House | N01A | 40.00 | 29.8198 | \$1,192.79 | \$59.64 | \$62,025.09 |
| (40 hrs/wk and 52 Weeks/Yr) | N01B | 40.00 | 31.1610 | \$1,246.44 | \$62.32 | \$64,814.88 |
| | N01C | 40.00 | 32.5635 | \$1,302.54 | \$65.13 | \$67,732.12 |
| | N01D | 40.00 | 34.0281 | \$1,361.12 | \$68.06 | \$70,778.35 |
| | N01E | 40.00 | 35.5606 | \$1,422.42 | \$71.12 | \$73,966.02 |
| | N01F | 40.00 | 37.1604 | \$1,486.41 | \$74.32 | \$77,293.57 |
| | N01G | 40.00 | 38.8319 | \$1,553.28 | \$77.66 | \$80,770.32 |
| | N01H | 40.00 | 40.5804 | \$1,623.21 | \$81.16 | \$84,407.15 |
| | | | | | | |
| Unit Coordinator, Smith House | N03A | 40.00 | 42.6090 | \$1,704.36 | \$85.22 | \$88,626.79 |
| (40 hrs/wk and 52 Weeks/Yr) | | | | | | |

* Annual salary includes three (3) additional days of pay for the 42 week Public Health Nurses.