

**Mayor's Proposed  
FY 2014/15  
Recommended Budget  
Budget Overview**



**March 10, 2014**

# Budget Status

<b>FY 2013/14 Adopted:</b>	<b>\$493.1M</b>	
<b>FY 2014/15 Proposed:</b>	<b><u>\$515.4M</u></b>	
<b>Expenditure Increase:</b>	<b>\$ 22.3M</b>	<b>4.5%</b>
<b>Non-Tax Revenue Loss:</b>	<b>\$ 0.2M</b>	<b>0.3%</b>
<b>Revenue Reserve Increase:</b>	<b>\$ 3.7M</b>	<b>21.1%</b>
<b>Gross Tax Levy Increase:</b>	<b>\$ 26.1M</b>	<b>5.85%</b>
<b>Grand List Increase:</b>	<b>\$ 166.5M</b>	<b>0.88%</b>
<b>Mill Rate: FY 2013/14:</b>	<b>23.73</b>	
<b>Mill Rate: FY 2014/15:</b>	<b>24.89</b>	
<b>Mill Rate Increase:</b>	<b>1.17</b>	<b>4.92%</b>

# Major Expenditure Drivers

<b>Current Year Adopted Budget:</b>	<b>\$493.1M</b>
<b>Mayor's Proposed Budget 14/15:</b>	<b><u>\$515.4M</u></b>
<b>Variance:</b>	<b>\$ 22.3M</b>

**Percentage Change:** **4.5% Increase**

## Major Factors:

<b>BOE Increase:</b>	<b>\$ 7.2M</b>	<b>2.9% Increase</b>
<b>City Operating Depts.</b>	<b>\$13.8M</b>	<b>6.9% Increase</b>
<b>Debt Service:</b>	<b>\$ 1.3M</b>	<b>2.7% Increase</b>



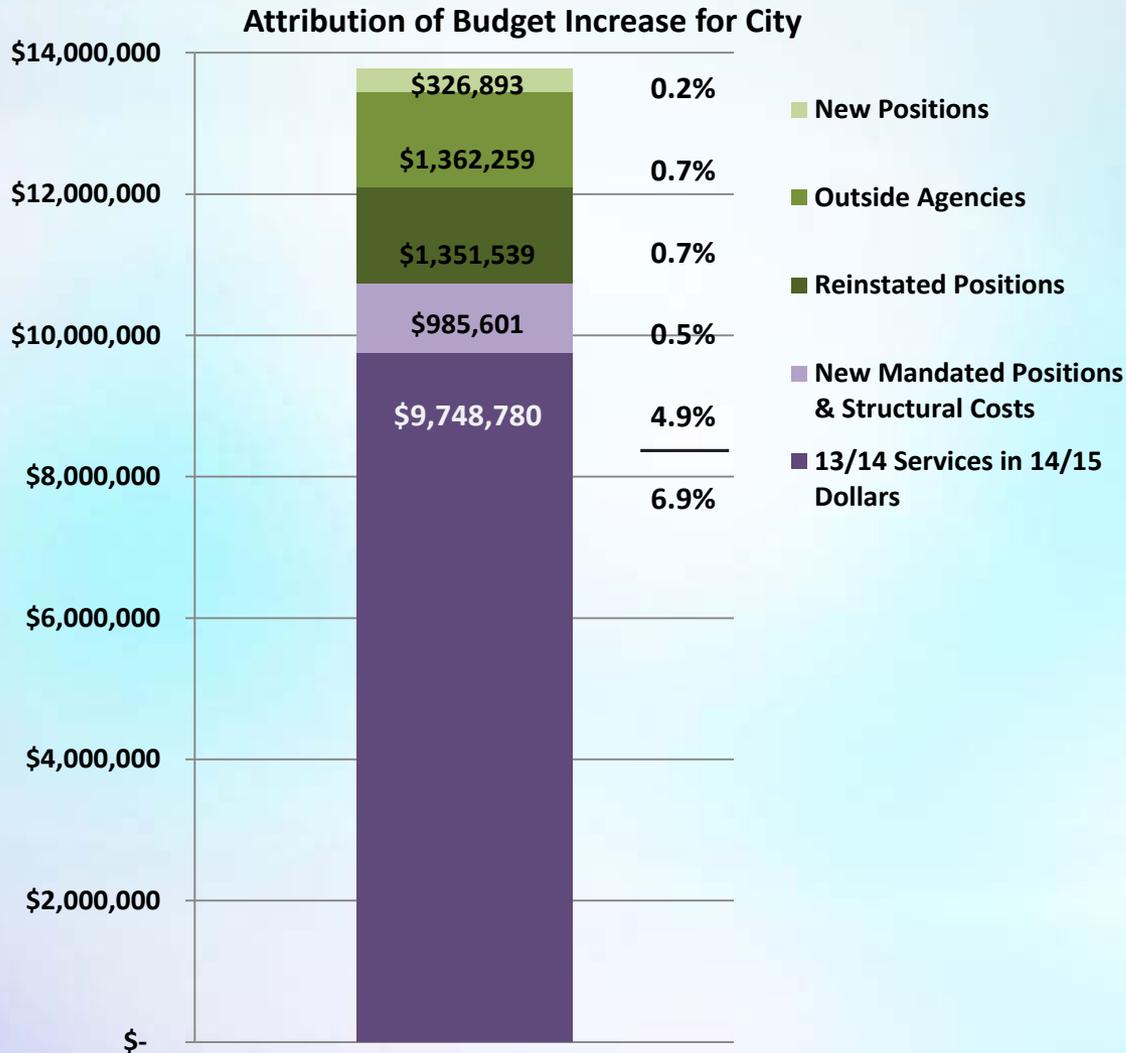
# Reserve Increases

<b>Reserve for Mill River TIFF</b>	<b>\$ 0.2M</b>
<b>Reserve for Harbor Point TIFF</b>	<b>\$ 1.4M</b>
<b>Reserve for Uncollected</b>	<b>\$ 2.2M</b>
<b>Reserve for Contingency</b>	<b>\$ 0.5M</b>
<b><u>BOE Health Ins. Credit</u></b>	<b><u>\$ -0.7M</u></b>
<b>Total Increase In Reserves</b>	<b>\$ 3.6 M</b>

# Contingency Assumptions

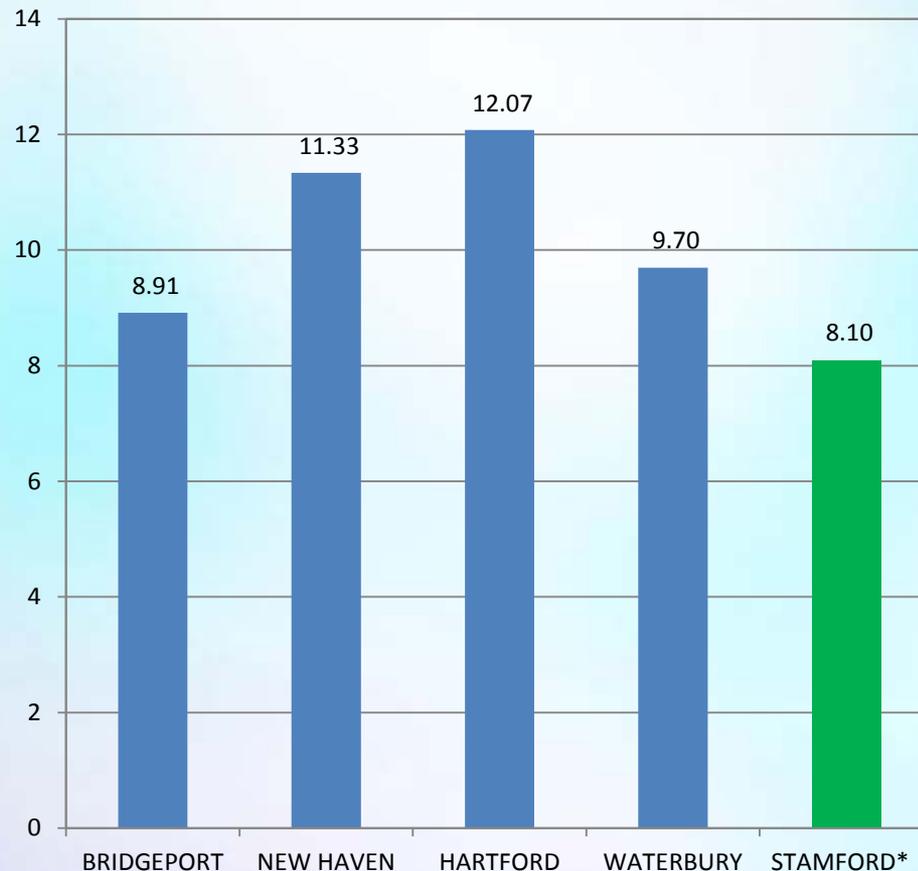
Wage Accruals	\$ 4.5 M
Snow/Storms	\$ 1.25 M
Legal	\$ 0.5 M
Human Resources	\$ 0.25 M
Misc.	<u>\$ 1.0 M</u>
Total	\$ 7.5 M

# City Expenditure Drivers



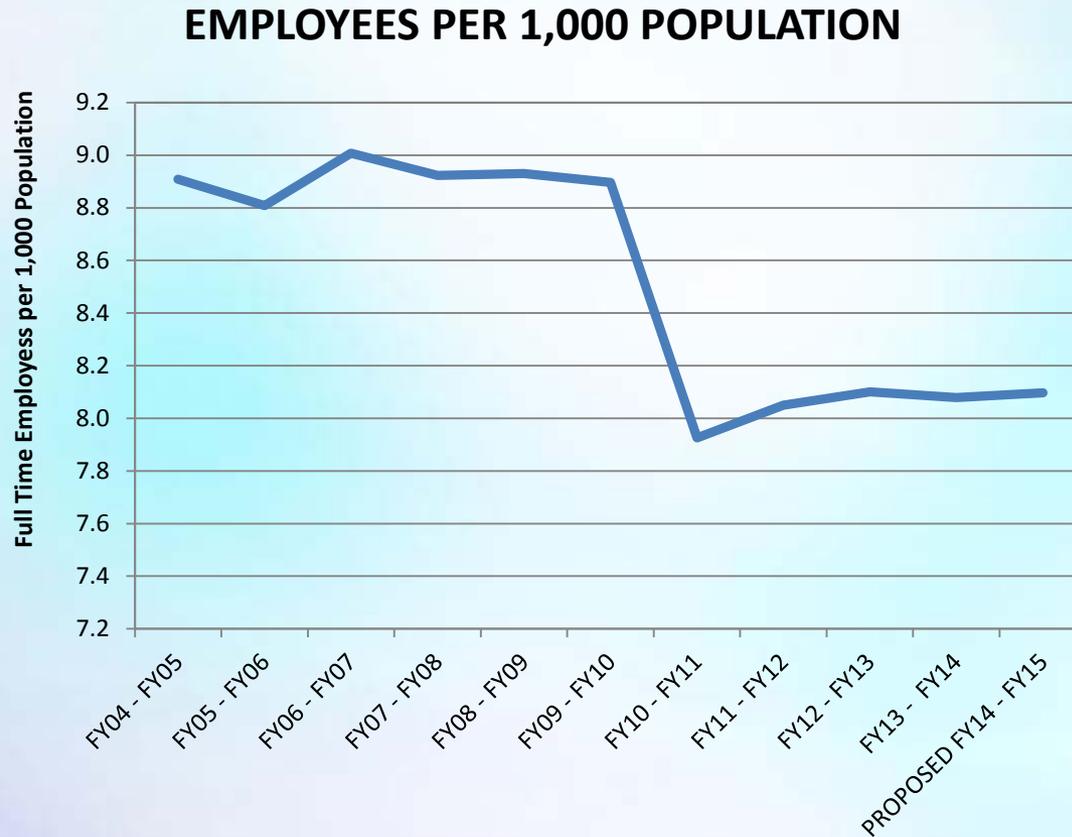
# Comparison of Full Time Employees Stamford vs. other CT Cities

Employees/1,000 Population



\*Stamford excludes employees assigned to BoE and Smith House

# Trend of City Employees per 1,000 Population



# City Expenditure Drivers

<b>Pensions:</b>	<b>\$1.56M</b>
<b>OPEB Liability:</b>	<b>\$1.06M</b>
<b>Medical Ins.</b>	<b><u>\$1.30M</u></b>
<b>Subtotal:</b>	<b>\$3.92M</b>
<b>Payroll/Salary</b>	<b>\$2.78M</b>
<b>Overtime</b>	<b>\$1.87M</b>
<b>Stormwater Mgt.</b>	<b>\$0.30M</b>
<b>MSW Haulaway</b>	<b>\$0.60M</b>
<b>Misc. Adj.*</b>	<b>\$2.90M</b>
<b>Non-Prof Org.</b>	<b><u>\$1.40M</u></b>
<b>Subtotal:</b>	<b>\$9.85M</b>
<b>Total</b>	<b>\$13.77M</b>

\* Volunteer Fire, Legal Services, Smith House, other

# City Drivers

## Police Department

- **14+ hired over the last fiscal year**
- **Class of 3 to start in April, 2014**
- **Replacement will be hired as current officers retire**
- **Overtime Funded at \$400K per Month**
- **No Contingency Reserve for OT**

# City Drivers

## Stamford Fire Department

- SFR Overtime Funded at \$66K per week for full year
- Eight Vacant Firefighter Positions Funded to absorb 8 coming off of SAFER grant
- Volunteer Department Funding under Stamford Fire Department (activity 3510)

# City Drivers Operations

- Stormwater Management Unit funded for a full year of operations – a net addition of 7 New Positions totaling \$355,188
- Special Events fully funded at \$115K (OT)
- Fireworks are partially funded

# Other Department Changes

Administration: Funding of Assessment Inspector, expected to be fully offset by additional revenues

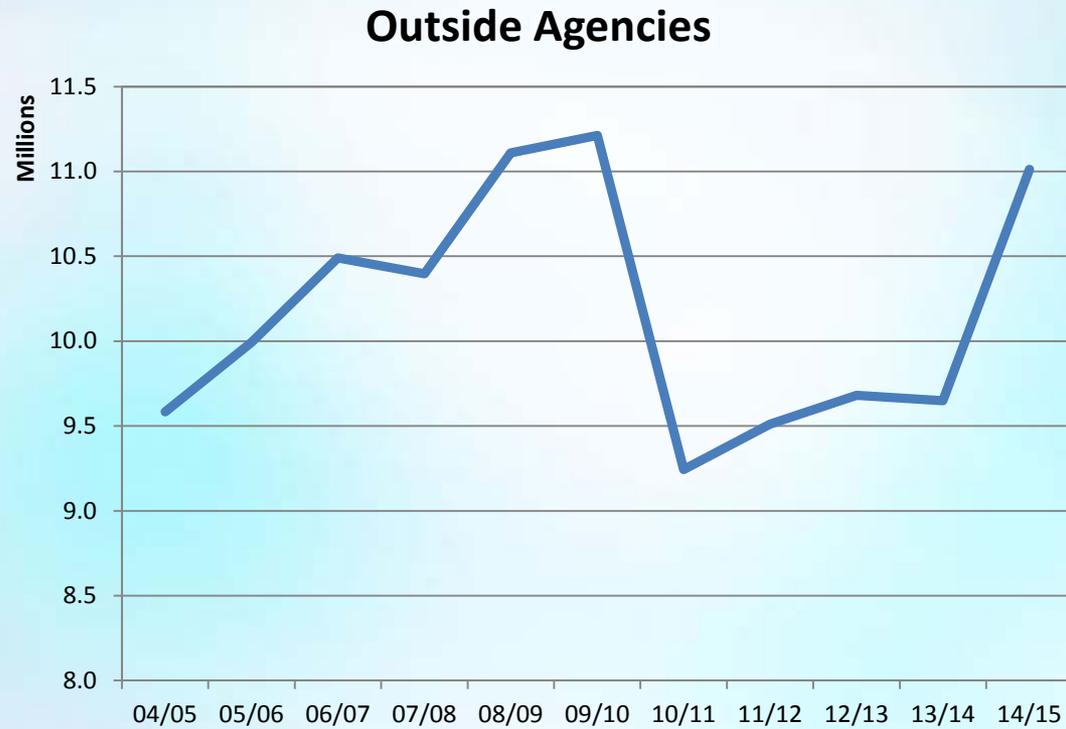
HR/Legal: Addition of Time & Attendance Manager.

OPEB and Pension Expenses moved from HR budget to individual departments to comply with Government Accounting Standards Board Rules

Government Services: Mayor's Office Reorganization includes a Chief of Staff Position. No other significant changes for other departments

Outside Agencies: Increases for many outside agencies including Ferguson Library, Stamford Museum, CTE Center (NEON), Yerwood Center, among others

# Outside Agency Funding 10 yr History



# Debt Service

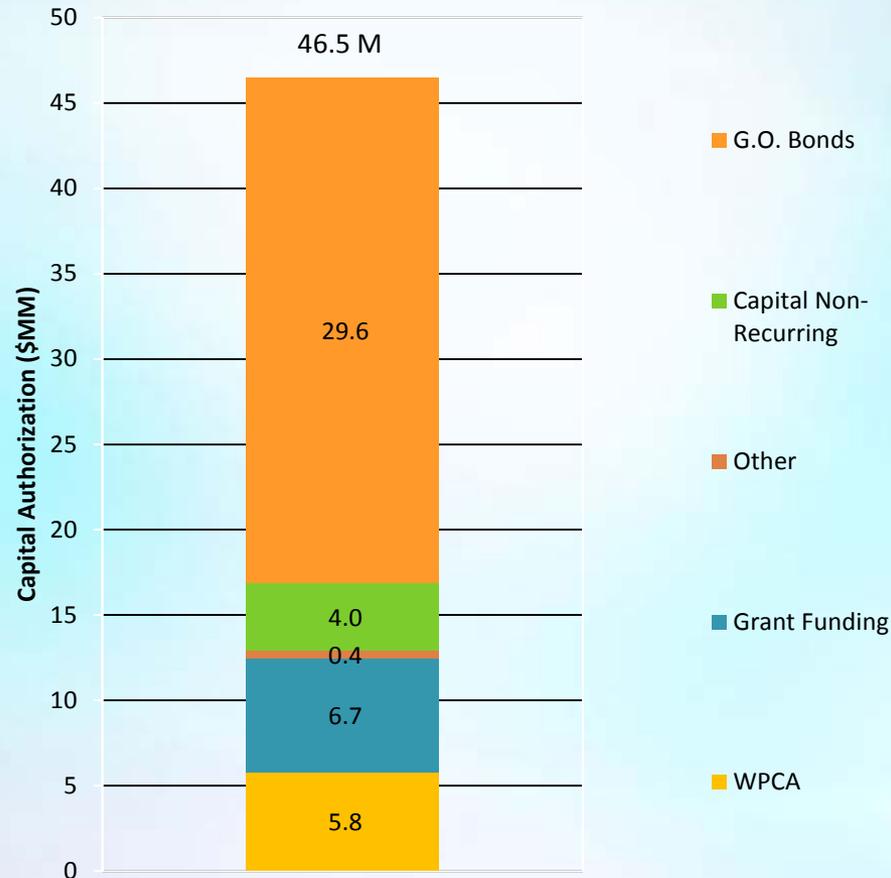
- Anticipate a G.O. bond issuance in July 2014.
- One six month \$20M BAN interest payment of \$250,000.

# Proposed Capital Budget

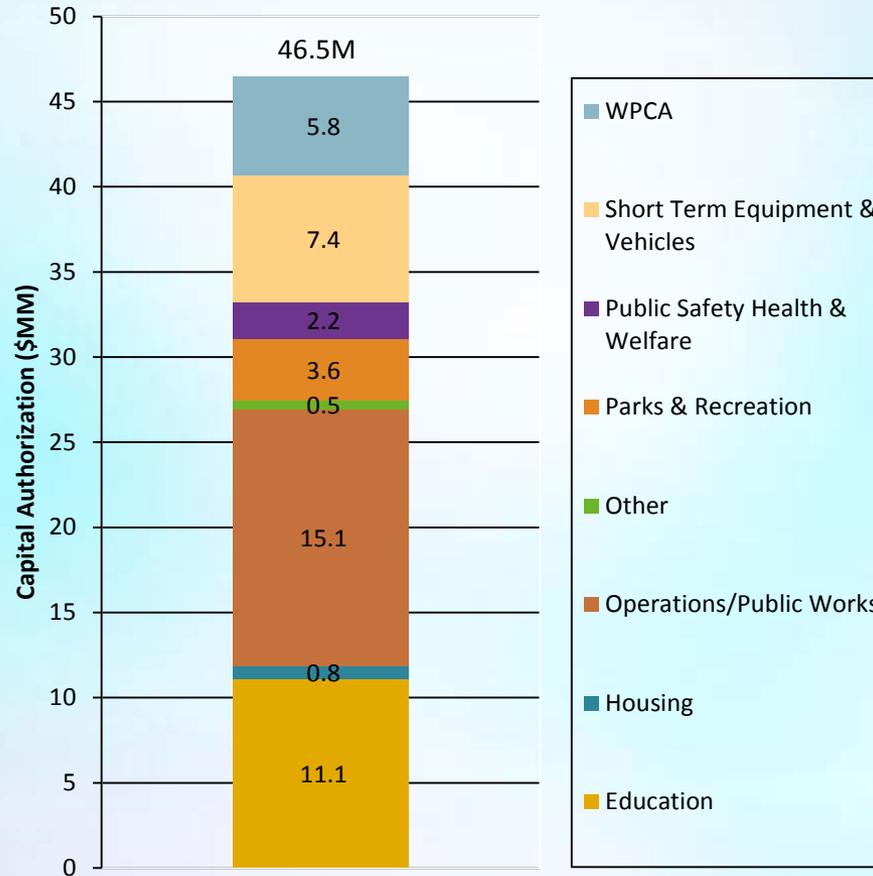


\*This local share is consistent with the safe debt limit of \$30M as approved by the Board of Finance in January, 2014.

# Capital Budget Funding Sources



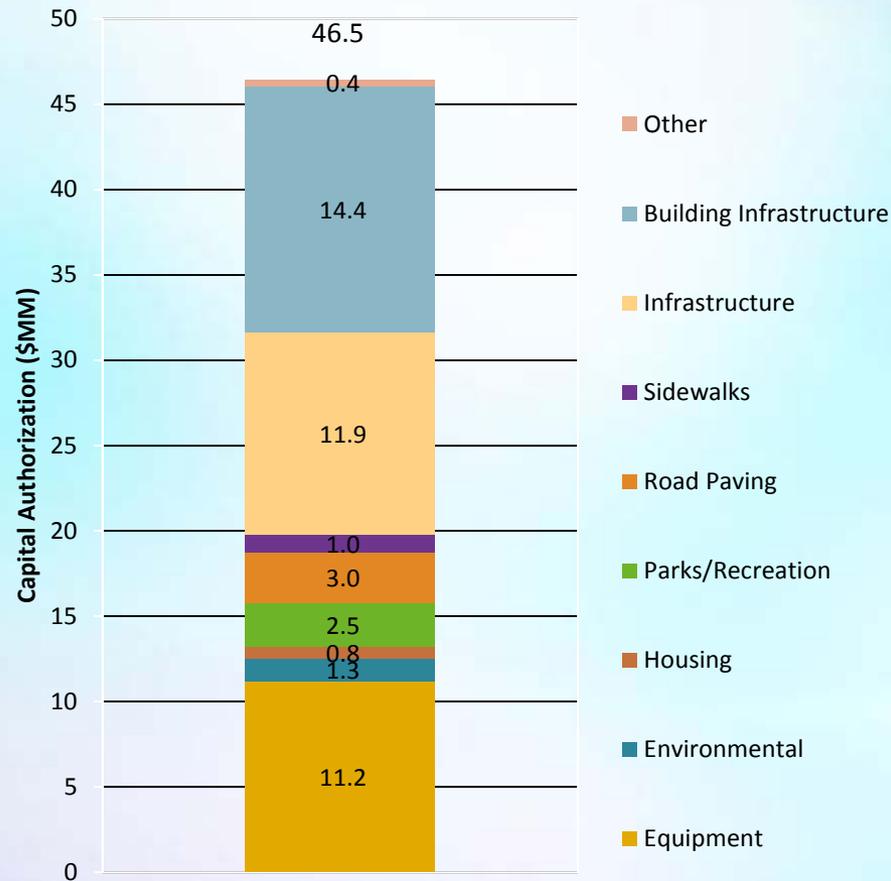
# Capital Budget Breakdown By Activity



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• Education:	\$	11.1M
• Housing:	\$	0.8M
• Operations/ P. Works	\$	15.1M
• Other	\$	0.5 M
• Parks/Recreation:	\$	3.6M
• Public Safety/Health	\$	2.2M
• S/T Vehicles/Equip/Tech.	\$	7.4 M
• WPCA	\$	5.8M

# Capital Budget Breakdown By Category



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# Conclusion

- Proposed budget reflects a 4.92% tax increase
- Key drivers for increase:
  - Structural costs
  - Unfunded liabilities
  - Unfunded Federal mandate
- We are beginning to address structural costs
  - Departmental reviews
  - Functional synergies across departments
  - Improving oversight and management control
  - Auditing medical benefits for all city employees
  - BOF invited to participate in labor negotiations