

Collective Bargaining Agreement

Between

The City of Stamford

and

LOCAL #222, UNITED ELECTRICAL UNION

July 1, 2009 - June 30, 2010

AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND LOCAL #222, UNITED ELECTRICAL UNION

This Agreement is by and between the City of Stamford (City) and the Local #222, UE Union (Union).

The parties hereto agree that in addition to the terms and conditions of the prior Agreement entered into on March 2009, the following terms and conditions shall also be incorporated into the Collective Bargaining Agreement dated July 1, 2009 and ending June 30, 2010:

1. The City of Stamford will honor and execute the Contract Extension Agreement of March 2009:
 - One year contract extension will June 30, 2010;
 - 3% GWI
 - No other changes to current Collective Bargaining Agreement
2. The City agrees that there will be no lay-offs of permanent full-time employees or as a result of privatization for the period of July 1, 2009 to June 30, 2010. This provision will expire on June 30, 2010.
3. UE Local #222, CILU #82, agrees to an early release schedule of fifteen (15) minutes per day per employee for each paid day per week. That equals to one (1) hour and fifteen (15) minutes per week.
4. The total cost of early release savings shall not exceed \$181,490 will be returned to members of the bargaining unit at the end of the fiscal year. The parties shall meet and decided on the method of distribution back to members of the bargaining unit if and when this becomes necessary.
5. The parties agree to continue discussions related to initiatives to preserve jobs within the bargaining unit.

**TENTATIVE AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND UE LOCAL #222, CILU/CIPU, CILU #82**

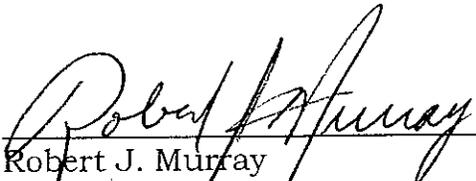
This Tentative Agreement is by and between the City of Stamford (City) and UE Local #222, CILU/CIPU, CILU #82 (Union).

The parties hereto agree that the collective bargaining agreement between the parties dated July 1, 2003 and ending June 30, 2009, shall be extended by one year. The collective bargaining agreement shall terminate June 30, 2010.

Effective July 1, 2009, there shall be a general wage increase of three percent (3%). All other terms and conditions shall remain unchanged.

For the City of Stamford

For the Union



Robert J. Murray
Assistant Director of Human Resources



Michael Kyek, President
UE Local #222, CILU/CIPU, CILU #82

1/20/09
Date

This agreement shall go into effect on July 1, 2009.

It is understood and agreed that all matters subject to Collective Bargaining between the parties have been covered herein and that it may not be opened before said date for change in its' terms or additions of new subject matter.

This Agreement shall remain in full force and effect to and including June 30, 2010. Either party wishing to renew, amend, or modify said contract must so notify the other party, in writing, accompanied by proposals for renewal or modification no more than one hundred fifty (150), nor less than one hundred twenty (120) days prior to the expiration date of June 30, 2010.

The parties agree that after the receipt of such proposals, they will promptly enter into negotiations with respect to the renewal or modification of this Agreement with the objective of completing the same as soon as possible.

In the event any provision of this Agreement should be rendered inappropriate or unenforceable by Federal or State laws enacted subsequent to the effective date, such provision will be null and void and the parties will promptly meet to negotiate new language, if appropriate. In such event all other provisions in this Agreement will remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals as of the day and year first above written. The undersigned hereby agree that this Contract is the official Agreement between the City of Stamford and Local #222, United Electrical Union.

Signed the 29th day of October, 2009.

FOR LOCAL #222
UNITED ELECTRICAL UNION

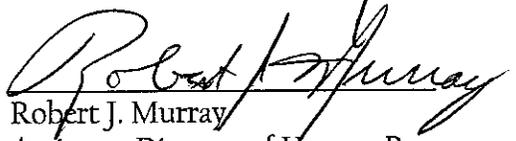
THE CITY OF STAMFORD



John Perkins, President



Dannel P. Malloy, Mayor



Robert J. Murray
Assistant Director of Human Resources

UE Salary Schedule
07/01/2009 – 06/30/2010
Hours: 40

SetID	Sal Plan	Grade	Step	07/01/2009 Annual Rate	07/01/2009 Hrly Rate
COS	T37	10	A	41,036	21.0440
COS	T37	10	B	41,703	21.3864
COS	T37	10	C	42,699	21.8967
COS	T37	10	D	43,694	22.4072
COS	T37	10L	A	41,190	21.1228
COS	T37	10L	B	41,858	21.4654
COS	T37	10L	C	42,852	21.9756
COS	T37	10L	D	43,848	22.4859
COS	T37	12	A	42,969	22.0354
COS	T37	12	B	43,853	22.4889
COS	T37	12	C	44,856	23.0030
COS	T37	12	D	45,852	23.5141
COS	T37	12E	A	43,853	22.4889
COS	T37	12E	B	44,856	23.0030
COS	T37	12E	C	45,852	23.5141
COS	T37	12E	D	46,872	24.0367
COS	T37	12E	E	47,923	24.5761
COS	T37	13	A	43,622	22.3705
COS	T37	13	B	44,508	22.8247
COS	T37	13	C	45,509	23.3379
COS	T37	13	D	46,616	23.9055
COS	T37	13	E	47,659	24.4404
COS	T37	15	A	45,251	23.2054
COS	T37	15	B	46,130	23.6566
COS	T37	15	C	47,353	24.2834
COS	T37	15	D	48,679	24.9638
COS	T37	17	A	47,019	24.1124
COS	T37	17	B	47,911	24.5696
COS	T37	17	C	49,238	25.2501
COS	T37	17	D	50,572	25.9346
COS	T37	18	A	55,705	28.5665
COS	T37	19	A	58,354	29.9251
COS	T37	20	A	51,861	26.5955
COS	T37	20	B	55,197	28.3060
COS	T37	20	C	57,601	29.5391
COS	T37	20	D	60,119	30.8301
COS	T37	20	E	62,765	32.1874
COS	T37	21	A	54,090	27.7383
COS	T37	21	B	57,601	29.5391
COS	T37	21	C	59,988	30.7632
COS	T37	21	D	62,763	32.1862
COS	T37	21	E	65,527	33.6034

UE Salary Schedule
07/01/2009 - 06/30/2010
Hours: 40

SetID	Sal Plan	Grade	Step	07/01/2009 Annual Rate	07/01/2009 Hrly Rate
COS	T40	10	A	43,772	21.0440
COS	T40	10	B	44,484	21.3864
COS	T40	10	C	45,545	21.8967
COS	T40	10	D	46,607	22.4072
COS	T40	10L	A	43,935	21.1228
COS	T40	10L	B	44,648	21.4654
COS	T40	10L	C	45,709	21.9756
COS	T40	10L	D	46,771	22.4859
COS	T40	12	A	45,834	22.0354
COS	T40	12	B	46,777	22.4889
COS	T40	12	C	47,846	23.0030
COS	T40	12	D	48,909	23.5141
COS	T40	12E	A	46,777	22.4889
COS	T40	12E	B	47,846	23.0030
COS	T40	12E	C	48,909	23.5141
COS	T40	12E	D	49,996	24.0367
COS	T40	12E	E	51,118	24.5761
COS	T40	13	A	46,531	22.3705
COS	T40	13	B	47,475	22.8247
COS	T40	13	C	48,543	23.3379
COS	T40	13	D	49,723	23.9055
COS	T40	13	E	50,836	24.4404
COS	T40	15	A	48,267	23.2054
COS	T40	15	B	49,206	23.6566
COS	T40	15	C	50,509	24.2834
COS	T40	15	D	51,925	24.9638
COS	T40	17	A	50,154	24.1124
COS	T40	17	B	51,105	24.5696
COS	T40	17	C	52,520	25.2501
COS	T40	17	D	53,944	25.9346
COS	T40	18	A	59,418	28.5665
COS	T40	19	A	62,244	29.9251
COS	T40	20	A	55,319	26.5955
COS	T40	20	B	58,877	28.3060
COS	T40	20	C	61,441	29.5391
COS	T40	20	D	64,127	30.8301
COS	T40	20	E	66,950	32.1874
COS	T40	21	A	57,696	27.7383
COS	T40	21	B	61,441	29.5391
COS	T40	21	C	63,987	30.7632
COS	T40	21	D	66,947	32.1862
COS	T40	21	E	69,895	33.6034