

BASIC COLLECTIVE BARGAINING AGREEMENT

BETWEEN

THE CITY OF STAMFORD

AND

LOCAL 2377 OF THE INTERNATIONAL UNION,  
UNITED AUTOMOBILE, AEROSPACE &  
AGRICULTURAL IMPLEMENT WORKERS OF  
AMERICA-UAW

July 1, 2009 - June 30, 2010

AGREEMENT  
BETWEEN THE CITY OF STAMFORD  
AND UAW LOCAL #2377

This Agreement is by and between the City of Stamford (City) and Local #2377 of the International Union, United Automobile, Aerospace and Agricultural Workers of America-UAW (Union).

The parties hereto agree that in addition to the terms and conditions of the prior Tentative Agreement entered into on November 10, 2008, the following terms and conditions shall also be incorporated into the Collective Bargaining Agreement dated July 1, 2009 and ending June 30, 2010:

1. All bargaining unit members shall receive the general wage increase and step increases in accordance to the terms and conditions of the Tentative Agreement entered into on November 10, 2008.
2. All bargaining unit members shall be required to take eight and one-quarter (8¼) furlough days without pay. For employees with a thirty five (35) hours workweek it is equivalent to fifty seven and three-quarters (57.75) hours. For employees with a thirty seven and one-half (37.5) hours workweek it is equivalent to sixty two (62) hours. For employees with a forty (40) hours workweek it is equivalent to sixty six (66) hours. For permanent part-time employees, the furlough days will be pro-rated based on their individual scheduled workweek. The days to be utilized shall be subject to manager's approval. All days must be taken during the term of the Agreement in either hourly, whole or half day increments.
3. Article VI, Vacations, Section B, shall be amended to read, "Employees shall be allowed to carryover up to fifty-three (53) days of earned vacation leave at the fiscal year ending June 30, 2010". The balance of the language in Section B shall remain the same. The number of days an employee is allowed to carryover shall revert back to forty-five (45) days for the subsequent fiscal year end.
4. Article X, Seniority, Section E, shall be amended to read, "No bargaining unit member shall be laid off during the term of this Agreement. The no layoff clause shall expire automatically on June 30, 2010." At time of expiration, the language in the contract shall revert back to the original language in Section E.
5. All employees in the classification of Park Police shall have the general wage increase deferred until June 30, 2010. Effective July 1, 2010, general wage increases shall be administered in accordance with the contract language in effect prior to the adoption of this Agreement.

**TENTATIVE AGREEMENT  
BETWEEN THE CITY OF STAMFORD  
AND UAW LOCAL #2377**

This Tentative Agreement is by and between the City of Stamford (City) and The Local #2377 of the International Union, United Automobile Aerospace and Agriculture Implementation Workers of America – UAW (Union).

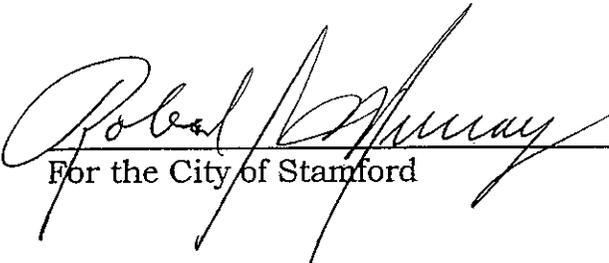
1. The current collective bargaining agreement between the parties to expire June 30, 2009, shall be extended to expire June 30, 2010.
2. The City agrees that effective July 1, 2009, a general wage increase of three (3%) percent shall be effective.
3. The parties agree that the first four (4) paragraphs of Article XII, Paragraph B, shall be deleted.

Further, the following shall be deleted from the fifth (5) paragraph "For employees not receiving the car allowance." The remainder of the paragraph shall remain.

This Agreement is tentative and not finalized until final ratification by the parties.

For the City of Stamford

For the Union

  
\_\_\_\_\_  
For the City of Stamford

  
\_\_\_\_\_  
For the Union

9/24/08  
Date

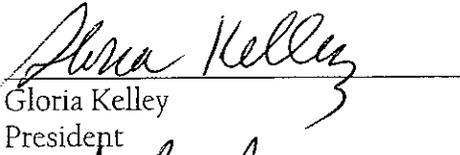
IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their duty authorized representatives this 3rd day of November, 2009.

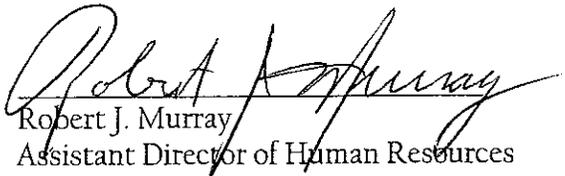
SIGNED, SEALED AND DELIVERED IN THE PRESENCE OF:

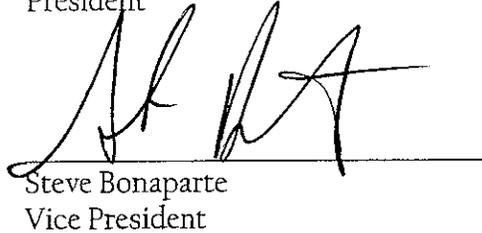
CITY OF STAMFORD

LOCAL #786, I.A.F.F.

  
Dannel P. Malloy  
Mayor

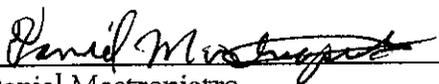
  
Gloria Kelley  
President

  
Robert J. Murray  
Assistant Director of Human Resources

  
Steve Bonaparte  
Vice President

  
Paul Vakos  
Chief Steward/2<sup>nd</sup> Vice President

FOR THE INTERNATIONAL  
UNION-UAW

  
Daniel Mastropietro  
International Representative

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
<b>S-01</b>	Step A	Hrs./Week	<b>15.3458</b>
		35 hours	27,929
		37.5 hours	29,924
		40 hours	31,919
	Step B	Hrs./Week	<b>15.9981</b>
		35 hours	29,116
		37.5 hours	31,196
		40 hours	33,276
	Step C	Hrs./Week	<b>16.6791</b>
		35 hours	30,356
		37.5 hours	32,524
		40 hours	34,693
	Step D	Hrs./Week	<b>17.3860</b>
		35 hours	31,642
		37.5 hours	33,903
40 hours		36,163	
Step E	Hrs./Week	<b>18.1261</b>	
	35 hours	32,990	
	37.5 hours	35,346	
	40 hours	37,702	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

**Annual Rate  
 Increase**

**FY 09/10  
 3% GWI**

<b>S-02</b>	Step A	Hrs./Week	<b>16.1902</b>
		35 hours	29,466
		37.5 hours	31,571
		40 hours	33,676
	Step B	Hrs./Week	<b>16.8791</b>
		35 hours	30,720
		37.5 hours	32,914
		40 hours	35,109
	Step C	Hrs./Week	<b>17.5951</b>
		35 hours	32,023
		37.5 hours	34,310
		40 hours	36,598
	Step D	Hrs./Week	<b>18.3441</b>
		35 hours	33,386
		37.5 hours	35,771
40 hours		38,156	
Step E	Hrs./Week	<b>19.1238</b>	
	35 hours	34,805	
	37.5 hours	37,291	
	40 hours	39,778	

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

**Annual Rate  
Increase**

**FY 09/10**  
**3% GWI**

<b>S-03</b>	Step A	Hrs./Week	<b>17.1024</b>
		35 hours	30,220
		37.5 hours	33,350
		40 hours	35,573
	Step B	Hrs./Week	<b>17.8284</b>
		35 hours	32,448
		37.5 hours	34,765
		40 hours	37,083
	Step C	Hrs./Week	<b>18.5864</b>
		35 hours	33,827
		37.5 hours	36,243
		40 hours	37,534
	Step D	Hrs./Week	<b>19.3758</b>
		35 hours	35,264
		37.5 hours	37,783
	40 hours	40,302	
Step E	Hrs./Week	<b>20.2003</b>	
	35 hours	36,764	
	37.5 hours	39,391	
	40 hours	42,017	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

**Annual Rate  
 Increase**

**FY 09/10**  
**3% GWI**

<b>S-04</b>	Step A	Hrs./Week	<b>18.0876</b>
		35 hours	32,919
		37.5 hours	35,271
		40 hours	37,622
	Step B	Hrs./Week	<b>18.8556</b>
		35 hours	34,317
		37.5 hours	36,768
		40 hours	39,220
	Step C	Hrs./Week	<b>19.6567</b>
		35 hours	35,775
		37.5 hours	38,331
		40 hours	40,886
	Step D	Hrs./Week	<b>20.4929</b>
		35 hours	37,297
		37.5 hours	39,961
40 hours		42,625	
Step E	Hrs./Week	<b>21.3640</b>	
	35 hours	38,882	
	37.5 hours	41,660	
	40 hours	44,437	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% <b>GW</b>
<b>S-05</b>	Step A	Hrs./Week	<b>19.1524</b>
		35 hours	34,857
		37.5 hours	37,347
		40 hours	39,837
	Step B	Hrs./Week	<b>19.9662</b>
		35 hours	36,339
		37.5 hours	38,934
		40 hours	41,530
	Step C	Hrs./Week	<b>20.8150</b>
		35 hours	37,883
		37.5 hours	40,589
		40 hours	43,295
	Step D	Hrs./Week	<b>21.7003</b>
		35 hours	39,495
		37.5 hours	42,316
40 hours		45,137	
Step E	Hrs./Week	<b>22.6218</b>	
	35 hours	41,172	
	37.5 hours	44,112	
	40 hours	47,053	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
S-06	Step A	Hrs./Week	<b>20.3052</b>
		35 hours	36,955
		37.5 hours	39,595
		40 hours	42,235
	Step B	Hrs./Week	<b>21.1686</b>
		35 hours	38,527
		37.5 hours	41,279
		40 hours	44,031
	Step C	Hrs./Week	<b>22.0673</b>
		35 hours	40,163
		37.5 hours	43,031
		40 hours	45,900
	Step D	Hrs./Week	<b>23.0059</b>
		35 hours	41,871
		37.5 hours	44,861
		40 hours	47,852
	Step E	Hrs./Week	<b>23.9838</b>
		35 hours	43,650
		37.5 hours	46,768
		40 hours	49,886

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

Annual Rate  
Increase

FY 09/10  
3% GWI

<b>S-07</b>	Step A	Hrs./Week	<b>21.5542</b>
		35 hours	39,229
		37.5 hours	42,031
		40 hours	44,833
	Step B	Hrs./Week	<b>22.4702</b>
		35 hours	40,896
		37.5 hours	43,817
		40 hours	46,738
	Step C	Hrs./Week	<b>23.4248</b>
		35 hours	42,633
		37.5 hours	45,678
		40 hours	48,724
	Step D	Hrs./Week	<b>24.4206</b>
		35 hours	44,445
		37.5 hours	46,233
40 hours		50,795	
Step E	Hrs./Week	<b>25.4587</b>	
	35 hours	46,335	
	37.5 hours	49,644	
	40 hours	52,954	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate  
 Increase

FY 09/10  
 3% GWI

S-08	Step A	Hrs./Week	<b>22.9071</b>
		35 hours	41,691
		37.5 hours	44,669
		40 hours	47,647
	Step B	Hrs./Week	<b>23.8814</b>
		35 hours	43,464
		37.5 hours	45,212
		40 hours	49,673
	Step C	Hrs./Week	<b>24.8961</b>
		35 hours	45,311
		37.5 hours	48,547
		40 hours	51,784
	Step D	Hrs./Week	<b>25.9537</b>
		35 hours	47,236
		37.5 hours	50,610
	40 hours	53,984	
Step E	Hrs./Week	<b>27.0584</b>	
	35 hours	49,246	
	37.5 hours	52,764	
	40 hours	56,281	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
S-09	Step A	Hrs./Week	<b>24.3750</b>
		35 hours	44,362
		37.5 hours	47,531
		40 hours	50,700
	Step B	Hrs./Week	<b>25.4120</b>
		35 hours	46,250
		37.5 hours	49,553
		40 hours	52,857
	Step C	Hrs./Week	<b>26.4922</b>
		35 hours	48,216
		37.5 hours	51,660
		40 hours	55,104
	Step D	Hrs./Week	<b>27.6180</b>
		35 hours	48,801
		37.5 hours	53,855
	40 hours	57,445	
Step E	Hrs./Week	<b>28.7906</b>	
	35 hours	52,399	
	37.5 hours	56,142	
	40 hours	59,884	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

**Annual Rate  
 Increase**

**FY 09/10**  
**3% GWI**

<b>S-10</b>	Step A	Hrs./Week	<b>25.9700</b>
		35 hours	47,265
		37.5 hours	50,642
		40 hours	54,018
	Step B	Hrs./Week	<b>27.0736</b>
		35 hours	49,274
		37.5 hours	52,793
		40 hours	56,313
	Step C	Hrs./Week	<b>28.2246</b>
		35 hours	51,369
		37.5 hours	55,038
		40 hours	58,707
	Step D	Hrs./Week	<b>29.4249</b>
		35 hours	53,553
		37.5 hours	57,379
	40 hours	59,421	
Step E	Hrs./Week	<b>30.6746</b>	
	35 hours	55,828	
	37.5 hours	59,816	
	40 hours	63,803	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
<b>S-11</b>	Step A	Hrs./Week	<b>27.7024</b>
		35 hours	50,418
		37.5 hours	54,020
		40 hours	57,621
	Step B	Hrs./Week	<b>28.8804</b>
		35 hours	52,562
		37.5 hours	56,317
		40 hours	60,071
	Step C	Hrs./Week	<b>30.1067</b>
		35 hours	54,794
		37.5 hours	58,708
		40 hours	62,622
	Step D	Hrs./Week	<b>31.3871</b>
		35 hours	57,124
		37.5 hours	61,205
	40 hours	65,285	
Step E	Hrs./Week	<b>32.7212</b>	
	35 hours	59,553	
	37.5 hours	63,806	
	40 hours	68,060	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate  
 Increase

FY 09/10  
 3% GWI

<b>S-12</b>	Step A	Hrs./Week	<b>29.5855</b>
		35 hours	53,846
		37.5 hours	57,692
		40 hours	61,538
	Step B	Hrs./Week	<b>30.8442</b>
		35 hours	56,136
		37.5 hours	60,146
		40 hours	64,156
	Step C	Hrs./Week	<b>32.1551</b>
		35 hours	58,522
		37.5 hours	62,702
		40 hours	66,883
	Step D	Hrs./Week	<b>33.5214</b>
		35 hours	61,009
		37.5 hours	65,367
40 hours		69,724	
Step E	Hrs./Week	<b>34.9460</b>	
	35 hours	63,602	
	37.5 hours	68,145	
	40 hours	72,688	

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
<b>S-13</b>	Step A	Hrs./Week	<b>31.6373</b>
		35 hours	57,580
		37.5 hours	61,693
		40 hours	65,806
	Step B	Hrs./Week	<b>32.9813</b>
		35 hours	60,026
		37.5 hours	64,314
		40 hours	68,601
	Step C	Hrs./Week	<b>34.3818</b>
		35 hours	62,575
		37.5 hours	67,045
		40 hours	71,514
	Step D	Hrs./Week	<b>35.8440</b>
		35 hours	65,236
		37.5 hours	67,860
40 hours		74,556	
Step E	Hrs./Week	<b>37.3680</b>	
	35 hours	68,010	
	37.5 hours	72,868	
	40 hours	77,725	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate  
 Increase

FY 09/10  
 3% GWI

<b>S-14</b>	Step A	Hrs./Week	<b>33.8695</b>
		35 hours	61,642
		37.5 hours	66,046
		40 hours	68,397
	Step B	Hrs./Week	<b>35.3094</b>
		35 hours	64,263
		37.5 hours	68,853
		40 hours	73,444
	Step C	Hrs./Week	<b>36.8103</b>
		35 hours	66,995
		37.5 hours	71,780
		40 hours	76,566
	Step D	Hrs./Week	<b>38.3741</b>
		35 hours	69,841
		37.5 hours	74,829
40 hours		79,818	
Step E	Hrs./Week	<b>40.0046</b>	
	35 hours	72,808	
	37.5 hours	78,009	
	40 hours	83,210	

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> <b>3% GWI</b>
S-15	Step A	Hrs./Week	<b>36.3044</b>
		35 hours	66,074
		37.5 hours	70,794
		40 hours	75,513
	Step B	Hrs./Week	<b>37.8483</b>
		35 hours	68,884
		37.5 hours	73,804
		40 hours	78,724
	Step C	Hrs./Week	<b>37.8483</b>
		35 hours	68,884
		37.5 hours	73,804
		40 hours	78,724
	Step D	Hrs./Week	<b>41.1337</b>
		35 hours	74,863
		37.5 hours	80,211
40 hours		85,558	
Step E	Hrs./Week	<b>42.8823</b>	
	35 hours	78,046	
	37.5 hours	83,620	
	40 hours	89,195	

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
<b>S-16</b>	Step A	Hrs./Week	<b>38.9636</b>
		35 hours	70,914
		37.5 hours	75,979
		40 hours	81,044
	Step B	Hrs./Week	<b>40.6197</b>
		35 hours	73,928
		37.5 hours	79,208
		40 hours	84,489
	Step C	Hrs./Week	<b>42.3459</b>
		35 hours	77,069
		37.5 hours	82,574
		40 hours	88,079
	Step D	Hrs./Week	<b>44.1447</b>
		35 hours	80,343
		37.5 hours	86,082
40 hours		91,821	
Step E	Hrs./Week	<b>46.0213</b>	
	35 hours	83,759	
	37.5 hours	89,742	
	40 hours	95,724	

UAW Salary Schedule  
 5-Step Grid  
 Effective 7/1/2009 - 6/30/2010

Annual Rate  
 Increase

**FY 09/10**  
**3% GWI**

S-17	Step A	Hrs./Week	<b>41.8658</b>
		35 hours	76,196
		37.5 hours	81,638
		40 hours	87,081
	Step B	Hrs./Week	<b>43.6439</b>
		35 hours	79,432
		37.5 hours	85,106
		40 hours	90,779
	Step C	Hrs./Week	<b>45.5003</b>
		35 hours	82,810
		37.5 hours	88,725
		40 hours	94,641
	Step D	Hrs./Week	<b>47.4344</b>
		35 hours	86,331
		37.5 hours	92,497
40 hours		98,664	
Step E	Hrs./Week	<b>49.4496</b>	
	35 hours	89,998	
	37.5 hours	96,427	
	40 hours	102,855	

UAW Salary Schedule  
5-Step Grid  
Effective 7/1/2009 - 6/30/2010

Annual Rate Increase			<u>FY 09/10</u> <b>3% GWI</b>
<b>S-18</b>	Step A	Hrs./Week	<b>45.0391</b>
		35 hours	81,971
		37.5 hours	87,826
		40 hours	90,953
	Step B	Hrs./Week	<b>46.9528</b>
		35 hours	82,965
		37.5 hours	91,558
		40 hours	97,662
	Step C	Hrs./Week	<b>48.9498</b>
		35 hours	89,089
		37.5 hours	95,452
		40 hours	101,816
	Step D	Hrs./Week	<b>51.0285</b>
		35 hours	92,872
		37.5 hours	99,506
40 hours		103,048	
Step E	Hrs./Week	<b>53.1979</b>	
	35 hours	96,820	
	37.5 hours	103,736	
	40 hours	110,652	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI	
V-01	Step A	Hrs./Week	<b>15.3458</b>	
		35 hours	27,929	
		37.5 hours	29,924	
			40 hours	31,919
	Step B	Hrs./Week	<b>15.7775</b>	
		35 hours	28,715	
		37.5 hours	30,766	
			40 hours	32,817
	Step C	Hrs./Week	<b>16.2215</b>	
		35 hours	29,523	
		37.5 hours	31,632	
			40 hours	33,741
	Step D	Hrs./Week	<b>16.6779</b>	
		35 hours	30,354	
		37.5 hours	32,522	
			40 hours	34,690
	Step E	Hrs./Week	<b>17.1470</b>	
		35 hours	31,208	
		37.5 hours	33,437	
			40 hours	34,627
	Step F	Hrs./Week	<b>17.6295</b>	
35 hours		32,086		
37.5 hours		34,377		
		40 hours	36,669	
Step G	Hrs./Week	<b>18.1261</b>		
	35 hours	32,990		
	37.5 hours	35,346		
		40 hours	37,702	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-02	Step A	Hrs./Week	<b>16.1902</b>
		35 hours	29,466
		37.5 hours	31,571
		40 hours	33,676
	Step B	Hrs./Week	<b>16.6457</b>
		35 hours	30,295
		37.5 hours	32,459
		40 hours	34,623
	Step C	Hrs./Week	<b>17.1141</b>
		35 hours	31,148
		37.5 hours	33,372
		40 hours	35,597
	Step D	Hrs./Week	<b>17.5956</b>
		35 hours	32,024
		37.5 hours	34,311
		40 hours	36,599
	Step E	Hrs./Week	<b>18.0906</b>
		35 hours	32,925
		37.5 hours	35,277
		40 hours	37,628
	Step F	Hrs./Week	<b>18.5995</b>
		35 hours	33,851
		37.5 hours	36,269
		40 hours	38,687
Step G	Hrs./Week	<b>19.1238</b>	
	35 hours	34,805	
	37.5 hours	37,291	
	40 hours	39,778	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI	
V-03	Step A	Hrs./Week	<b>17.1024</b>	
		35 hours	30,220	
		37.5 hours	33,350	
			40 hours	35,573
	Step B	Hrs./Week	<b>17.5835</b>	
		35 hours	32,002	
		37.5 hours	34,288	
			40 hours	36,574
	Step C	Hrs./Week	<b>18.0783</b>	
		35 hours	32,902	
		37.5 hours	35,253	
			40 hours	37,603
	Step D	Hrs./Week	<b>18.5869</b>	
		35 hours	33,828	
		37.5 hours	36,244	
			40 hours	38,661
	Step E	Hrs./Week	<b>19.1099</b>	
		35 hours	34,780	
		37.5 hours	37,264	
			40 hours	39,749
	Step F	Hrs./Week	<b>19.6476</b>	
35 hours		35,759		
37.5 hours		38,313		
		40 hours	40,867	
Step G	Hrs./Week	<b>20.2003</b>		
	35 hours	36,764		
	37.5 hours	39,391		
		40 hours	42,017	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-04	Step A	Hrs./Week	<b>18.0876</b>
		35 hours	32,919
		37.5 hours	35,271
		40 hours	37,622
	Step B	Hrs./Week	<b>18.5964</b>
		35 hours	33,846
		37.5 hours	35,207
		40 hours	38,681
	Step C	Hrs./Week	<b>19.1197</b>
		35 hours	34,798
		37.5 hours	37,283
		40 hours	39,769
	Step D	Hrs./Week	<b>19.6577</b>
		35 hours	35,777
		37.5 hours	38,332
		40 hours	40,888
	Step E	Hrs./Week	<b>20.2107</b>
		35 hours	36,783
		37.5 hours	38,263
		40 hours	42,038
	Step F	Hrs./Week	<b>20.7793</b>
		35 hours	37,818
		37.5 hours	40,520
		40 hours	43,221
Step G	Hrs./Week	<b>21.3640</b>	
	35 hours	38,882	
	37.5 hours	41,660	
	40 hours	44,437	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-05	Step A	Hrs./Week	<b>19.1524</b>
		35 hours	34,857
		37.5 hours	37,347
		40 hours	39,837
	Step B	Hrs./Week	<b>19.6912</b>
		35 hours	35,838
		37.5 hours	38,398
		40 hours	40,958
	Step C	Hrs./Week	<b>20.2453</b>
		35 hours	36,846
		37.5 hours	39,478
		40 hours	42,110
	Step D	Hrs./Week	<b>20.8149</b>
		35 hours	37,883
		37.5 hours	40,589
		40 hours	43,295
	Step E	Hrs./Week	<b>21.4005</b>
		35 hours	38,949
		37.5 hours	41,731
		40 hours	44,513
	Step F	Hrs./Week	<b>22.0027</b>
35 hours		40,045	
37.5 hours		42,905	
40 hours		45,766	
Step G	Hrs./Week	<b>22.6218</b>	
	35 hours	41,172	
	37.5 hours	44,112	
	40 hours	47,053	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI	
V-06	Step A	Hrs./Week	<b>20.3052</b>	
		35 hours	36,955	
		37.5 hours	39,595	
			40 hours	42,235
	Step B	Hrs./Week	<b>20.8766</b>	
		35 hours	37,995	
		37.5 hours	40,709	
			40 hours	42,158
	Step C	Hrs./Week	<b>21.4639</b>	
		35 hours	39,064	
		37.5 hours	41,855	
			40 hours	44,645
	Step D	Hrs./Week	<b>22.0678</b>	
		35 hours	40,163	
		37.5 hours	43,032	
			40 hours	45,901
	Step E	Hrs./Week	<b>22.6886</b>	
		35 hours	41,293	
		37.5 hours	44,243	
			40 hours	47,192
	Step F	Hrs./Week	<b>23.3270</b>	
35 hours		42,455		
37.5 hours		45,488		
		40 hours	48,520	
Step G	Hrs./Week	<b>23.9838</b>		
	35 hours	43,650		
	37.5 hours	46,768		
		40 hours	49,886	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-07	Step A	Hrs./Week	<b>21.5542</b>
		35 hours	39,229
		37.5 hours	42,031
		40 hours	44,833
	Step B	Hrs./Week	<b>22.1607</b>
		35 hours	40,332
		37.5 hours	43,213
		40 hours	46,094
	Step C	Hrs./Week	<b>22.7841</b>
		35 hours	41,467
		37.5 hours	44,429
		40 hours	47,391
	Step D	Hrs./Week	<b>23.4252</b>
		35 hours	41,392
		37.5 hours	45,679
		40 hours	48,724
	Step E	Hrs./Week	<b>24.0843</b>
		35 hours	43,833
		37.5 hours	46,964
		40 hours	50,095
	Step F	Hrs./Week	<b>24.7619</b>
		35 hours	45,067
		37.5 hours	48,286
		40 hours	51,505
Step G	Hrs./Week	<b>25.4587</b>	
	35 hours	46,335	
	37.5 hours	49,644	
	40 hours	52,954	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI	
V-08	Step A	Hrs./Week	<b>22.9071</b>	
		35 hours	41,691	
		37.5 hours	44,669	
			40 hours	47,647
	Step B	Hrs./Week	<b>23.5516</b>	
		35 hours	42,864	
		37.5 hours	45,926	
			40 hours	48,987
	Step C	Hrs./Week	<b>24.2142</b>	
		35 hours	44,070	
		37.5 hours	47,218	
			40 hours	50,365
	Step D	Hrs./Week	<b>24.8955</b>	
		35 hours	45,310	
		37.5 hours	48,546	
			40 hours	51,783
	Step E	Hrs./Week	<b>25.5959</b>	
		35 hours	46,585	
		37.5 hours	49,912	
			40 hours	53,239
	Step F	Hrs./Week	<b>26.3161</b>	
35 hours		47,895		
37.5 hours		51,316		
		40 hours	54,737	
Step G	Hrs./Week	<b>27.0584</b>		
	35 hours	49,246		
	37.5 hours	52,764		
		40 hours	56,281	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-09	Step A	Hrs./Week	<b>24.3750</b>
		35 hours	44,362
		37.5 hours	47,531
		40 hours	50,700
	Step B	Hrs./Week	<b>25.0607</b>
		35 hours	45,611
		37.5 hours	48,868
		40 hours	52,126
	Step C	Hrs./Week	<b>25.7659</b>
		35 hours	46,894
		37.5 hours	50,243
		40 hours	53,593
	Step D	Hrs./Week	<b>26.4908</b>
		35 hours	48,213
		37.5 hours	51,657
		40 hours	55,101
	Step E	Hrs./Week	<b>27.2361</b>
		35 hours	49,570
		37.5 hours	53,110
		40 hours	56,651
	Step F	Hrs./Week	<b>28.0024</b>
35 hours		50,964	
37.5 hours		54,605	
40 hours		58,245	
Step G	Hrs./Week	<b>28.7906</b>	
	35 hours	52,399	
	37.5 hours	56,142	
	40 hours	59,884	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-10	Step A	Hrs./Week	<b>25.9700</b>
		35 hours	47,265
		37.5 hours	50,642
		40 hours	54,018
	Step B	Hrs./Week	<b>26.7007</b>
		35 hours	48,595
		37.5 hours	52,066
		40 hours	55,537
	Step C	Hrs./Week	<b>27.4519</b>
		35 hours	49,962
		37.5 hours	53,531
		40 hours	57,100
	Step D	Hrs./Week	<b>28.2243</b>
		35 hours	51,368
		37.5 hours	55,037
		40 hours	56,997
	Step E	Hrs./Week	<b>29.0183</b>
		35 hours	52,813
		37.5 hours	56,586
		40 hours	60,358
	Step F	Hrs./Week	<b>29.8348</b>
		35 hours	54,299
		37.5 hours	58,178
		40 hours	62,056
Step G	Hrs./Week	<b>30.6746</b>	
	35 hours	55,828	
	37.5 hours	59,816	
	40 hours	63,803	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

**\* This salary schedule applies to all employees hired/appointed after 5/2/2005\***

Annual Rate Increase			<u>FY 09/10</u> <b>3% GWI</b>
V-11	Step A	Hrs./Week	<b>27.7024</b>
		35 hours	50,418
		37.5 hours	54,020
		40 hours	57,621
	Step B	Hrs./Week	<b>28.4818</b>
		35 hours	51,837
		37.5 hours	55,539
		40 hours	59,242
	Step C	Hrs./Week	<b>29.2831</b>
		35 hours	53,295
		37.5 hours	57,102
		40 hours	60,909
	Step D	Hrs./Week	<b>30.1070</b>
		35 hours	54,795
		37.5 hours	56,999
		40 hours	62,623
	Step E	Hrs./Week	<b>30.9541</b>
		35 hours	56,336
		37.5 hours	58,602
		40 hours	62,509
	Step F	Hrs./Week	<b>31.8249</b>
35 hours		56,234	
37.5 hours		62,059	
40 hours		66,196	
Step G	Hrs./Week	<b>32.7212</b>	
	35 hours	57,818	
	37.5 hours	63,806	
	40 hours	68,060	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI	
V-12	Step A	Hrs./Week	<b>29.5855</b>	
		35 hours	53,846	
		37.5 hours	57,692	
			40 hours	61,538
	Step B	Hrs./Week	<b>30.4180</b>	
		35 hours	55,361	
		37.5 hours	59,315	
			40 hours	63,269
	Step C	Hrs./Week	<b>31.2738</b>	
		35 hours	56,918	
		37.5 hours	60,984	
			40 hours	65,049
	Step D	Hrs./Week	<b>32.1536</b>	
		35 hours	58,520	
		37.5 hours	62,700	
			40 hours	66,880
	Step E	Hrs./Week	<b>33.0583</b>	
		35 hours	60,166	
		37.5 hours	64,464	
			40 hours	68,761
	Step F	Hrs./Week	<b>33.9884</b>	
35 hours		61,859		
37.5 hours		66,277		
		40 hours	70,696	
Step G	Hrs./Week	<b>34.9460</b>		
	35 hours	63,602		
	37.5 hours	68,145		
		40 hours	72,688	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-13	Step A	Hrs./Week	<b>31.6373</b>
		35 hours	57,580
		37.5 hours	61,693
		40 hours	65,806
	Step B	Hrs./Week	<b>32.5273</b>
		35 hours	59,200
		37.5 hours	63,428
		40 hours	67,657
	Step C	Hrs./Week	<b>33.4425</b>
		35 hours	60,865
		37.5 hours	65,213
		40 hours	69,560
	Step D	Hrs./Week	<b>34.3834</b>
		35 hours	62,578
		37.5 hours	67,048
		40 hours	71,517
	Step E	Hrs./Week	<b>35.3508</b>
		35 hours	64,339
		37.5 hours	68,934
		40 hours	73,530
	Step F	Hrs./Week	<b>36.3454</b>
35 hours		66,149	
37.5 hours		70,874	
40 hours		75,598	
Step G	Hrs./Week	<b>37.3680</b>	
	35 hours	68,010	
	37.5 hours	72,868	
	40 hours	77,725	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
<b>V-14</b>	Step A	Hrs./Week	<b>33.8695</b>
		35 hours	61,642
		37.5 hours	66,046
		40 hours	70,449
	Step B	Hrs./Week	<b>34.8224</b>
		35 hours	63,377
		37.5 hours	67,904
		40 hours	72,431
	Step C	Hrs./Week	<b>35.8022</b>
		35 hours	63,262
		37.5 hours	69,814
		40 hours	74,469
	Step D	Hrs./Week	<b>36.8094</b>
		35 hours	66,993
		37.5 hours	71,778
		40 hours	76,564
	Step E	Hrs./Week	<b>37.8451</b>
		35 hours	68,878
		37.5 hours	73,798
		40 hours	78,718
	Step F	Hrs./Week	<b>38.9098</b>
35 hours		70,816	
37.5 hours		75,874	
40 hours		80,932	
Step G	Hrs./Week	<b>40.0046</b>	
	35 hours	72,808	
	37.5 hours	78,009	
	40 hours	83,210	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-15	Step A	Hrs./Week	<b>36.3044</b>
		35 hours	66,074
		37.5 hours	70,794
		40 hours	75,513
	Step B	Hrs./Week	<b>37.3259</b>
		35 hours	67,933
		37.5 hours	72,785
		40 hours	77,638
	Step C	Hrs./Week	<b>38.3759</b>
		35 hours	69,844
		37.5 hours	74,833
		40 hours	79,822
	Step D	Hrs./Week	<b>39.4557</b>
		35 hours	71,809
		37.5 hours	76,939
		40 hours	82,068
	Step E	Hrs./Week	<b>40.5657</b>
		35 hours	73,830
		37.5 hours	79,103
		40 hours	84,377
	Step F	Hrs./Week	<b>41.7071</b>
		35 hours	73,696
		37.5 hours	81,329
		40 hours	86,751
	Step G	Hrs./Week	<b>42.8823</b>
		35 hours	78,046
		37.5 hours	83,620
		40 hours	89,195

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-16	Step A	Hrs./Week	<b>38.9636</b>
		35 hours	70,914
		37.5 hours	75,979
		40 hours	81,044
	Step B	Hrs./Week	<b>40.0598</b>
		35 hours	72,909
		37.5 hours	78,117
		40 hours	83,324
	Step C	Hrs./Week	<b>41.1868</b>
		35 hours	74,960
		37.5 hours	80,314
		40 hours	85,669
	Step D	Hrs./Week	<b>42.3457</b>
		35 hours	77,069
		37.5 hours	82,574
		40 hours	88,079
	Step E	Hrs./Week	<b>43.5371</b>
		35 hours	79,237
		37.5 hours	84,897
		40 hours	90,557
	Step F	Hrs./Week	<b>44.7619</b>
		35 hours	81,467
		37.5 hours	87,286
		40 hours	93,105
Step G	Hrs./Week	<b>46.0213</b>	
	35 hours	83,759	
	37.5 hours	89,742	
	40 hours	95,724	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-17	Step A	Hrs./Week	<b>41.8658</b>
		35 hours	76,196
		37.5 hours	81,638
		40 hours	87,081
	Step B	Hrs./Week	<b>43.0437</b>
		35 hours	76,058
		37.5 hours	83,935
		40 hours	86,923
	Step C	Hrs./Week	<b>44.2548</b>
		35 hours	80,544
		37.5 hours	86,297
		40 hours	92,050
	Step D	Hrs./Week	<b>45.4998</b>
		35 hours	82,810
		37.5 hours	88,725
		40 hours	94,640
	Step E	Hrs./Week	<b>46.7800</b>
		35 hours	85,140
		37.5 hours	88,564
		40 hours	97,302
	Step F	Hrs./Week	<b>48.0962</b>
		35 hours	87,535
		37.5 hours	93,788
		40 hours	100,040
Step G	Hrs./Week	<b>49.4496</b>	
	35 hours	89,998	
	37.5 hours	96,427	
	40 hours	102,855	

UAW Salary Schedule  
7-Step Grid  
Effective 7/1/2009 - 6/30/2010

*\* This salary schedule applies to all employees hired/appointed after 5/2/2005\**

Annual Rate Increase			<u>FY 09/10</u> 3% GWI
V-18	Step A	Hrs./Week	<b>45.0391</b>
		35 hours	81,971
		37.5 hours	87,826
		40 hours	90,953
	Step B	Hrs./Week	<b>46.3062</b>
		35 hours	81,823
		37.5 hours	90,297
		40 hours	96,317
	Step C	Hrs./Week	<b>47.6091</b>
		35 hours	86,649
		37.5 hours	92,838
		40 hours	99,027
	Step D	Hrs./Week	<b>48.9486</b>
		35 hours	89,086
		37.5 hours	95,450
		40 hours	98,848
	Step E	Hrs./Week	<b>50.3257</b>
		35 hours	91,593
		37.5 hours	98,135
		40 hours	104,677
	Step F	Hrs./Week	<b>51.7416</b>
		35 hours	94,170
		37.5 hours	100,896
		40 hours	107,623
Step G	Hrs./Week	<b>53.1979</b>	
	35 hours	96,820	
	37.5 hours	103,736	
	40 hours	110,652	