

Collective Bargaining Agreement

Between

The City of Stamford

and

Teamsters Union Local #145

Affiliated with the International Brotherhood of Teamsters

July 1, 2009 - June 30, 2010

AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND TEAMSTERS LOCAL #145

This Agreement is by and between the City of Stamford (City) and the Teamsters Local 145 (Union).

The parties hereto agree that in addition to the terms and conditions of the prior Agreement entered into on July 29, 2008, the following terms and conditions shall also be incorporated into the Collective Bargaining Agreement dated July 1, 2009 and ending June 30, 2010:

1. All bargaining unit members shall be required to take four and one-half (4.5) furlough days without pay. The days to be utilized shall be subject to manager's approval. In the event that a member were to request two (2) hours or less, approval may be given by the shift foreman as long as no overtime is incurred and as long as no operational issue exists at the time that would prevent the granting of the request. All days must be taken during the term of the Agreement.
2. All step increases that would have been available to bargaining unit members effective July 1, 2009, shall be deferred and become effective on June 30, 2010. Effective July 1, 2010, step increases shall revert back to the contract language in effect prior to the adoption of this Agreement.
3. Article VII, Vacations, Section (a) (1), shall be amended to read, "Employees shall be allowed to carryover up to sixty-four and one-half (64.5) days of earned vacation leave at the fiscal year ending June 30, 2010." The balance of the language shall remain the same. The number of days an employee is allowed to carryover shall revert back to sixty (60) days for the subsequent fiscal year end.
4. Article X, Layoff and Recall, shall be amended to read, "No bargaining unit member shall be laid off during the term of this Agreement. The no layoff clause shall expire automatically on June 30, 2010." The balance of the language in Article X shall remain the same.
5. Article XXVI, Training Fund, shall be amended to read, "Effective July 1, 2009, the amount the City shall provide the Training Fund shall be reduced by the amount of twenty thousand dollars (\$20,000) for a period of one (1) fiscal year. Effective June 30, 2010, the City shall provide Training Fund in the amount of twenty thousand dollars (\$20,000)." The balance of the language in Article XXVI shall remain the same.

**CONTRACT EXTENSION AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND TEAMSTERS LOCAL #145**

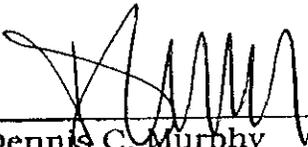
This Contract Extension Agreement is by and between the City of Stamford (City) and Teamsters Local #145 (Union).

The parties hereto agree that the collective bargaining agreement between the parties dated July 1, 2003 and ending June 30, 2009, shall be extended by one year. The collective bargaining agreement shall terminate June 30, 2010.

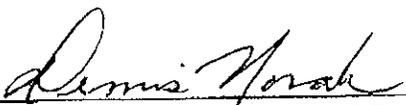
Effective July 1, 2009, there shall be a general wage increase of three percent (3%). All other terms and conditions shall remain unchanged.

For the City of Stamford

For the Union



Dennis C. Murphy
Director of Human Resources



Dennis Novak, President and B.A.
Teamsters Local #145

Date 7/29/08

This agreement shall go into effect on July 1, 2009.

It is understood and agreed that all matters subject to Collective Bargaining between the parties have been covered herein and that it may not be opened before said date for change in its' terms or additions of new subject matter.

This Agreement shall remain in full force and effect to and including June 30, 2010. Either party wishing to renew, amend, or modify said contract must so notify the other party, in writing, accompanied by proposals for renewal or modification no more than one hundred fifty (150), nor less than one hundred twenty (120) days prior to the expiration date of June 30, 2010.

The parties agree that after the receipt of such proposals, they will promptly enter into negotiations with respect to the renewal or modification of this Agreement with the objective of completing the same as soon as possible.

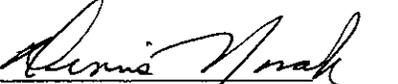
In the event any provision of this Agreement should be rendered inappropriate or unenforceable by Federal or State laws enacted subsequent to the effective date, such provision will be null and void and the parties will promptly meet to negotiate new language, if appropriate. In such event all other provisions in this Agreement will remain unchanged and in effect.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals as of the day and year first above written. The undersigned hereby agree that this Contract is the official Agreement between the City of Stamford and Local #222, United Electrical Union.

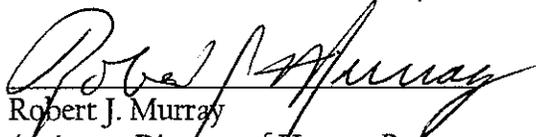
Signed the 20th day of October, 2009.

FOR TEAMSTERS UNION LOCAL #145

THE CITY OF STAMFORD


Dennis Novak, President and B.A.


Dannel P. Malloy, Mayor


Robert J. Murray
Assistant Director of Human Resources

Teamster Salary Schedule

07/01/2009 - 06/30/2010

Hours: 37.5

SetID	Sal Plan	Grade	Step	07/01/2009 Annual Rate	07/01/2009 Hrly Rate
COS	T37	10	A	41,036	21.0440
COS	T37	10	B	41,703	21.3864
COS	T37	10	C	42,699	21.8967
COS	T37	10	D	43,694	22.4072
COS	T37	10L	A	41,190	21.1228
COS	T37	10L	B	41,858	21.4654
COS	T37	10L	C	42,852	21.9756
COS	T37	10L	D	43,848	22.4859
COS	T37	12	A	42,969	22.0354
COS	T37	12	B	43,853	22.4889
COS	T37	12	C	44,856	23.0030
COS	T37	12	D	45,852	23.5141
COS	T37	12E	A	43,853	22.4889
COS	T37	12E	B	44,856	23.0030
COS	T37	12E	C	45,852	23.5141
COS	T37	12E	D	46,872	24.0367
COS	T37	12E	E	47,923	24.5761
COS	T37	13	A	43,622	22.3705
COS	T37	13	B	44,508	22.8247
COS	T37	13	C	45,509	23.3379
COS	T37	13	D	46,616	23.9055
COS	T37	13	E	47,659	24.4404
COS	T37	15	A	45,251	23.2054
COS	T37	15	B	46,130	23.6566
COS	T37	15	C	47,353	24.2834
COS	T37	15	D	48,679	24.9638
COS	T37	17	A	47,019	24.1124
COS	T37	17	B	47,911	24.5696
COS	T37	17	C	49,238	25.2501
COS	T37	17	D	50,572	25.9346
COS	T37	18	A	55,705	28.5665
COS	T37	19	A	58,354	29.9251
COS	T37	20	A	51,861	26.5955
COS	T37	20	B	55,197	28.3060
COS	T37	20	C	57,601	29.5391
COS	T37	20	D	60,119	30.8301
COS	T37	20	E	62,765	32.1874
COS	T37	21	A	54,090	27.7383
COS	T37	21	B	57,601	29.5391
COS	T37	21	C	59,988	30.7632
COS	T37	21	D	62,763	32.1862
COS	T37	21	E	65,527	33.6034

Teamster Salary Schedule
 07/01/2009 - 06/30/2010
 Hours: 37.5

SetID	Sal Plan	Grade	Step	07/01/2009 Annual Rate	07/01/2009 Hrly Rate
COS	T40	10	A	43,772	21.0440
COS	T40	10	B	44,484	21.3864
COS	T40	10	C	45,545	21.8967
COS	T40	10	D	46,607	22.4072
COS	T40	10L	A	43,935	21.1228
COS	T40	10L	B	44,648	21.4654
COS	T40	10L	C	45,709	21.9756
COS	T40	10L	D	46,771	22.4859
COS	T40	12	A	45,834	22.0354
COS	T40	12	B	46,777	22.4889
COS	T40	12	C	47,846	23.0030
COS	T40	12	D	48,909	23.5141
COS	T40	12E	A	46,777	22.4889
COS	T40	12E	B	47,846	23.0030
COS	T40	12E	C	48,909	23.5141
COS	T40	12E	D	49,996	24.0367
COS	T40	12E	E	51,118	24.5761
COS	T40	13	A	46,531	22.3705
COS	T40	13	B	47,475	22.8247
COS	T40	13	C	48,543	23.3379
COS	T40	13	D	49,723	23.9055
COS	T40	13	E	50,836	24.4404
COS	T40	15	A	48,267	23.2054
COS	T40	15	B	49,206	23.6566
COS	T40	15	C	50,509	24.2834
COS	T40	15	D	51,925	24.9638
COS	T40	17	A	50,154	24.1124
COS	T40	17	B	51,105	24.5696
COS	T40	17	C	52,520	25.2501
COS	T40	17	D	53,944	25.9346
COS	T40	18	A	59,418	28.5665
COS	T40	19	A	62,244	29.9251
COS	T40	20	A	55,319	26.5955
COS	T40	20	B	58,877	28.3060
COS	T40	20	C	61,441	29.5391
COS	T40	20	D	64,127	30.8301
COS	T40	20	E	66,950	32.1874
COS	T40	21	A	57,696	27.7383
COS	T40	21	B	61,441	29.5391
COS	T40	21	C	63,987	30.7632
COS	T40	21	D	66,947	32.1862
COS	T40	21	E	69,895	33.6034