

ADJUSTMENT OF RANGES, SALARY GRADES AND STEPS

Effective July 1, 2011, the ranges will be as follows:

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
0	44,957	56,197	62,434
2	62,406	78,007	93,608

Effective July 1, 2011, salary grades and steps will be as follows:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Grade 0	56,196	59,941	63,689	67,434
Grade 1	66,305	70,726	75,146	79,566
Grade 2	78,007	83,208	88,409	93,608
Grade 3	89,707	95,688	101,667	107,649
Grade 4	95,560	101,930	108,301	114,671
Grade 5	101,410	108,171	114,932	121,693
Grade 6	107,260	114,410	121,562	128,712
Grade 7	113,109	120,650	128,192	135,732
Grade 8	119,330	127,285	135,239	143,195