

AGREEMENT

between

The City of Stamford

and

Stamford Public Health Dental Hygienists Union
Local #1303-273, AFSCME Council #4, AFL-CIO

July 1, 2009 - June 30, 2010

AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND THE STAMFORD PUBLIC HEALTH DENTAL HYGIENISTS
LOCAL #1303-273, COUNCIL #4

This Agreement is by and between the City of Stamford (City) and the Stamford Public Health Dental Hygienists, Local #1303-273, AFSCME Council #4 (Union).

The parties hereto agree that in addition to the terms and conditions of the prior Agreement entered into on November 10, 2008, the following terms and conditions shall also be incorporated into the Collective Bargaining Agreement dated July 1, 2009 and ending June 30, 2010.

1. Bargaining unit members shall be required to take furlough days without pay as follows:

Dental Hygienist(s) at top step – six and one-quarter (6 ¼) days;
Dental Hygienist(s) eligible for step increase – seven and one-quarter (7 ¼) days; and
Public Health Dental Case Manager – seven and three-quarter (7 ¾) days

The days to be utilized shall be subject to manager's approval. All days must be taken during the term of the Agreement in either whole or half day increments.

2. Article VI, Working Conditions, Section D, shall be amended to read, "No bargaining unit member shall be laid off during the term of this Agreement. The no layoff clause shall expire automatically on June 30, 2010." The balance of the language in Section # shall remain the same.

**TENTATIVE AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND THE STAMFORD PUBLIC HEALTH DENTAL HYGIENISTS
AFSCME LOCAL #1303-273**

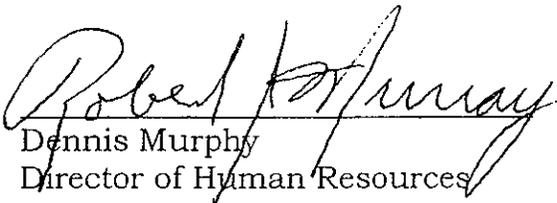
This Tentative Agreement is by and between the City of Stamford (City) and the Stamford Public Health Dental Hygienists, AFSCME Local #1303-273 (Union).

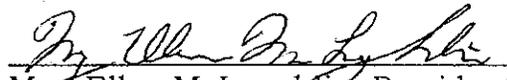
The parties hereto agree that the collective bargaining agreement between the parties dated July 1, 2005 and ending June 30, 2009, shall be extended by one year. The collective bargaining agreement shall terminate June 30, 2010.

Effective July 1, 2009, there shall be a general wage increase of three percent (3%). All other terms and conditions shall remain unchanged.

For the City of Stamford

For the Union


Dennis Murphy
Director of Human Resources


MaryEllen McLaughlin, President
Stamford Public Health Dental Hygienists

10/1/08
Date

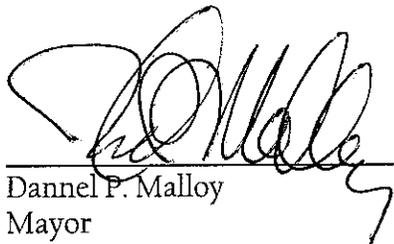
Unless otherwise stated within the body of this Agreement, this Agreement shall become effective upon the date of execution and shall remain in full force and effect until June 30, 2010, or any extension thereof. Negotiations for a successor agreement shall commence on or before one hundred twenty (120) days prior to expiration of the agreement in accordance with applicable Connecticut statutes.

It is understood and agreed that all matters subject to collective bargaining between the parties have been covered herein and that it may not be opened before said date for change in its terms, or additions of new subject matter.

IN WITNESS WHEREOF, the parties set their hands on this 30th day of October, 2009.

FOR THE CITY OF STAMFORD

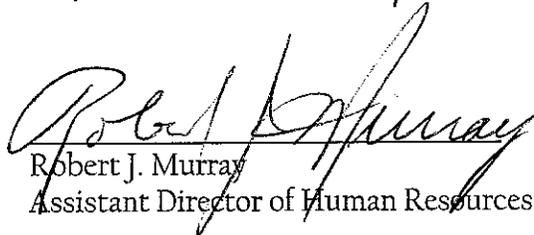
LOCAL 1303-273, COUNCIL #4
AFSCME, AFL-CIO



Dannel P. Malloy
Mayor



MaryEllen McLaughlin, President



Robert J. Murray
Assistant Director of Human Resources

Dental Hygienist Salary Schedule
7/1/2009

July 1, 2009 to June 30, 2010

Job Title	Step	42 Week Annual Rate	Hrly Rate	35 Hours Weekly
P.H. Dental Hygienist	Start	42,425	28.8603	1010.11
P.H. Dental Hygienist	2nd Year	44,334	30.1594	1055.58
P.H. Dental Hygienist	3rd Year	46,328	31.5159	1103.06
P.H. Dental Hygienist	4th Year	48,413	32.9341	1152.69
P.H. Dental Hygienist	5th Year	50,592	34.4160	1204.56
P.H. Dental Hygienist	6th Year	52,869	35.9652	1258.78
P.H. Dental Hygienist	7th Year	55,244	37.5810	1315.33
P.H. Dental Hygienist	Over 7 Years	57,453	39.0839	1367.94

Job Title	Step	52 Week Annual Rate	Hrly Rate	35 Hours Weekly
P.H. Dental Case Manager	Single rate	71,817	39.4598	1381.09