

COLLECTIVE BARGAINING AGREEMENT

BY AND BETWEEN

CITY OF STAMFORD

and

**STAMFORD ASSISTANT CORPORATION
COUNSELS UNION
LOCAL 1303-191 OF CONNECTICUT COUNCIL #4
AFSCME, AFL-CIO**

July 1, 2009 – June 30, 2010

TENTATIVE AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND THE STAMFORD ASSISTANT CORPORATION COUNSEL
AFSCME LOCAL #1303-191

This T Agreement is by and between the City of Stamford (City) and the AFSCME Local #1303-191 Stamford Assistant Corporation Counsel's Union (Union).

The parties hereto agree that in addition to the terms and conditions of the prior Agreement entered into on April 22, 2009, regarding the extension of the Collective Bargaining Agreement from July 1, 2009 to June 30, 2010 and a general wage increase of three percent (3%) for such contract period, the following terms and conditions shall also be incorporated into the Collective Bargaining Agreement for the period July 1, 2009 and ending June 30, 2010:

1. All bargaining unit members shall be required to take seven and three quarters (7.75) furlough days without pay. The days to be utilized shall be subject to the approval of the Director of Legal Affairs, provided that such approval shall not be unreasonably withheld. All must be taken during the term of the Agreement, no later than June 30, 2010. The City acknowledges that the Director must be flexible regarding the times at which furlough days are to be taken, as the status of the Attorneys as officers of the court demands that they appear before the court and other tribunals.
2. All step increases that would have been available to bargaining unit members effective July 1, 2009, shall be deferred and become effective on June 30, 2010. It is agreed that any step increase shall not be retroactive unless funding becomes available through the contingency fund.
3. Article III, Seniority, Section 3.2, shall be amended to read, "No bargaining unit member shall be laid off during the term of this Agreement. The no layoff clause shall expire automatically on June 30, 2010." The balance of the language in Section 3.2 shall remain the same.
4. Bargaining unit attorneys shall be permitted to carry over 37.75 vacation days to the 2010-2011 contract year.
5. During periods of such unpaid time, Attorneys shall be permitted to perform legal services for compensation by third parties, including but not limited to the Board of Education; provided that Attorneys shall not be retained by any party who is a contractor or consultant to the City, or the representation of whom may create a conflict of interest or give the appearance of impropriety.

To the extent ~~that~~ that they are liable, Attorneys shall be obligated to comply with all requirements of Connecticut State Law, the Practice Manual and Rules of Professional Conduct, including but not limited to payment of an Attorney's

Occupational Tax, participation in IOLTA pursuant to the Rule 1.15, and the maintenance of malpractice insurance, errors and omissions insurance and all related insurance.

All such services shall be performed pursuant to a retainer agreement which shall provide that the Attorney is not representing the City of Stamford, is not acting in the capacity of an employee of the City of Stamford and that the City is not obligated to indemnify him under Connecticut State law in connection with the performance of such legal services.

**TENTATIVE AGREEMENT
BETWEEN THE CITY OF STAMFORD
AND THE STAMFORD ASSISTANT CORPORATION COUNSEL AFSCME
LOCAL #1303-191**

This Tentative Agreement is by and between the City of Stamford (City) and the Stamford Assistant Corporation Counsel, AFSCME Local #1303-191 (Union).

The parties hereto agree that the collective bargaining agreement between the parties dated July 1, 2003 and ending June 30, 2009, shall be extended by one year. The collective bargaining agreement shall terminate June 30, 2010.

Effective July 1, 2009, there shall be a general wage increase of three percent (3%). All other terms and conditions shall remain unchanged.

For the City of Stamford

For the Union


Robert J. Murray
Assistant Director of Human Resources

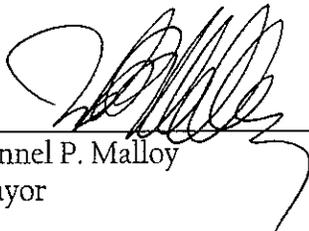

Burt Rosenberg, President
Stamford Assistant Corporation Council

4/22/09
Date

This agreement shall be in full force and effect as of the date of execution and shall remain in effect until the thirtieth day of June 2010 or any extension thereof. Negotiations for a successor agreement shall begin upon demand by either party on or after the first day of January immediately preceding the expiration date of this Agreement.

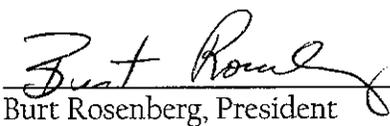
IN WITNESS THEREOF, the parties set their hands on this 15th day of October, 2009.

FOR THE CITY OF STAMFORD

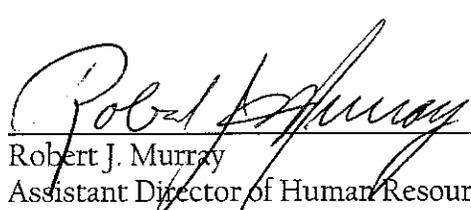


Dannel P. Malloy
Mayor

LOCAL 1303-191 OF
CONNECTICUT COUNCIL #4
AFSCME, AFL-CIO



Burt Rosenberg, President



Robert J. Murray
Assistant Director of Human Resources

Exhibit II
Assistant Corporation Counsel
Salary Schedule

	Step	Weekly Pay	7/1/2009 Annual Rate (3%)
L-14 Full-Time	A	\$1,819.33	\$97,443.15
	B	\$1,909.02	\$102,247.07
	C	\$1,998.69	\$107,049.96
	D	\$2,088.33	\$111,850.79
	E	\$2,178.02	\$116,654.71
	F	\$2,267.67	\$121,456.57
	G	\$2,357.27	\$126,255.34
	H	\$2,451.60	\$131,307.49